

HYE WON KWON

INVEST Research Flagship Sociology, University of Turku
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EMPLOYMENT

2019-present Senior Researcher, INVEST Research Flagship Sociology, University of Turku, Finland
 2018-2019 Postdoctoral Research Fellow, Laboratory for Comparative Social Research, National Research University Higher School of Economics, Russian Federation

EDUCATION

Ph.D. Sociology, 2018
 University of Iowa, U.S.A.

- Dissertation Title: “The Sociology of Grit: Cross-cultural Approaches to Social Stratification”
- Committee: Steven Hitlin (Chair), Jennifer Glanville, Sarah Harkness, Freda Lynn, Rebecca Neel (Psychology)
- Qualifying Examinations: Stratification, Cross-cultural Social Psychology

M.A. Sociology, 2013
 University of Iowa, U.S.A.

M.A. Sociology, 2010
 Ewha Womans University, South Korea

B.A. Sociology (major), Women’s Studies (minor), 2008
 Ewha Womans University, South Korea

RESEARCH AND TEACHING INTERESTS

Social Stratification, Social Psychology, Cross-Cultural Research, Quantitative Research Methods, Agency, Values, Morality, Well-Being

PUBLICATIONS

Peer-Reviewed Journal Articles

- 2021 Hitlin, Steven, **Hye Won Kwon**, and Rengin Firat. “In- and Out-groups across Cultures: Identities and Perceived Group Values.” *Social Science Research*. 97:102569.
<https://doi.org/10.1016/j.ssresearch.2021.102569>
- 2021 **Kwon, Hye Won**. “What Can Sociology Say about Grit?: A Cross-Cultural Exploration of the Relationships between Grit, Sense of Control, and Socioeconomic Status.” *Socius*. 7:1-12.
<https://doi.org/10.1177%2F23780231211005216>
- 2021 **Kwon, Hye Won**. “Are Gritty People Happier than Others?: Evidence From the United States and South Korea.” *Journal of Happiness Studies*. <https://doi.org/10.1007/s10902-020-00343-4>

- 2018 Firat, Rengin, **Hye Won Kwon**, and Steven Hitlin. “A Novel Measure of Moral Boundaries: Testing Perceived In-Group/Out-Group Value Differences in a Midwestern Sample.” *Socius* 4:1-11. <https://doi.org/10.1177%2F2378023118818741>
- 2017 **Kwon, Hye Won**. “The Sociology of Grit: Exploring Grit as a Sociological Variable and its Potential Role in Social Stratification.” *Sociology Compass* 11(12):1-13. <https://doi.org/10.1111/soc4.12544>

Referred Book Chapters

- 2017 **Kwon, Hye Won**. “Expanding the Notion of Agency: Introducing Grit as an Additional Facet of Agency.” pp. 105-120 in Goller, Michael and Susanna Paloniemi (Eds). *Agency at Work: An Agentic Perspective on Professional Learning and Development*. Springer.
- 2017 **Kwon, Hye Won** and Rengin Firat. “Altruistic Values of Self and In-Groups and Implications for Suffering Alleviation.” pp. 147-164 in Anderson, Ronald E. (Ed). *Alleviating World Suffering: The Challenge of Negative Quality of Life*. Springer.
- 2016 Hitlin, Steven and **Hye Won Kwon**. “Agency across the Life Course.” pp. 431-449 in Shanahan, Michael, Jeylan Mortimer and Monica Kirkpatrick Johnson (Eds.). *Handbook of the Life Course* (2nd Edition). Springer.

Peer-Reviewed Journal Articles in Korean

- 2011 **Kwon, Hye Won**, Myoung-Jin Lee, and SetByol Choi. “The Structure of Film Taste in Korea: The Form of Symbolic Exclusion in Film Taste.” *Journal of Leisure Studies* 9(1):1-26. [In Korean]
- 2011 **Kwon, Hye Won** and SetByol Choi. “Distinction in the Taste of Art Film: A Study on the Distinction between Popular Film and Art Film.” *Korean Society* 12(1):27-65. [In Korean]

SELECTED WORKS IN PROGRESS

Under Review

- Kwon, Hye Won** and Jani Erola. “The Limited Role of Personal Goal Striving in Status Attainment.”
- Kim, Ji Hye and **Hye Won Kwon**. “Schools in a Cross-Cultural Context: Relative Importance of Schools in Student Resilience Across Cultures.”

Manuscripts in Preparation (Available Upon Request)

Kwon, Hye Won and Steven Hitlin. ““They Do Not Value What We Value”: Cultural Consistency and Dissimilarity in Drawing Boundaries Between In- and Out-Groups.”

Kwon, Hye Won. “The Social Valuation of Grit: Who Believes in the Power of Grit?”

Kilpi-Jakonen, Elina and **Hye Won Kwon***. The Mental Health Benefits of Speaking the Origin-country Language within Immigrant Families: The Moderating Role of Family Relations across Four European Countries. **Equal contributions*.

FELLOWSHIPS, HONORS, AND AWARDS

2018	Ballard and Seashore Fellowship Recipient, University of Iowa.
2017	College of Liberal Arts & Sciences (CLAS) Dissertation Writing Fellowship Recipient, University of Iowa.
2016	Graduate College Fellowship Incentive Program Award, Graduate College, University of Iowa.
2011-2017	Graduate Teaching and Research Assistantship, Department of Sociology, University of Iowa.
2009 Spring, 2008 Fall	Research Assistant Scholarship, Ewha Womans University, South Korea.
2008	Ewha Womans University Alumnae Association Fellowship, South Korea.
2006	Honor Scholarship, Ewha Womans University, South Korea.

RESEARCH AND TRAVEL GRANTS

External Research Grants

2019-2020	The Academy of Finland Postdoctoral Fellowship. (Rating 4/6; <i>Not funded</i>)
2017	The Grants-In-Aid Program, The Society for the Psychological Study of Social Issues (SPSSI).
2016	National Science Foundation (NSF) Sociology Doctoral Dissertation Research Improvement Awards. (Revise & Resubmit; <i>Not funded</i>)

Internal Research Grants

2017	Graduate & Professional Student Government Research Grant Recipient, University of Iowa. Department Research Support, Department of Sociology, University of Iowa.
2016	Graduate Dissertation Grant Recipient, the Center for Asian and Pacific Studies (CAPS), University of Iowa.
2014	Student Initiative Fund (SIF) Grant Recipient, Graduate College, University of Iowa.

Travel Grants

2019	ASA Annual Meeting Travel Fund Award for International Scholars, American Sociological Association.
2018	Travel Grant, Midwest Sociological Society.
2016, 2017	Travel Grant, Department of Sociology, University of Iowa.

SELECTED PRESENTATIONS

International Conferences

2021	Kilpi-Jakonen, Elina and Hye Won Kwon *. "The Mental Health Benefits of Speaking the Origin-country Language within Immigrant Families: The Moderating Role of Family Relations across Four European Countries," will be presented at the 4th International
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CILS4EU User Conference, September 2021. *(Oral presentation will be delivered in an online format due to COVID-19)*

Kwon, Hye Won and Jani Erola. "The Social Psychological Processes of Stratification: Childhood Socioeconomic Status, Behavioral Dimension of Agency, and Adulthood Status Attainment," will be presented at Society for Longitudinal and Life Course Studies (SLLS) Meeting, September 2021. *(Oral presentation will be delivered in an online format due to COVID-19)*

Kim, Ji Hye and **Hye Won Kwon**. "Relative Importance of Schools in Student Resilience Across Culture," presented at the Sociology of Education Refereed Roundtables session at the Annual Meeting of the American Sociological Association, August 2021. *(Oral presentation was delivered in an online format due to COVID-19)*

Kwon, Hye Won and Jani Erola. "Whose goal striving is rewarded?: The social psychological processes of status attainment," presented at ISA RC28 Meeting, June 2021. *(Oral presentation was delivered in an online format due to COVID-19)*

2020 **Kwon, Hye Won**. "Are Gritty People Happier than Others?: Evidence From the United States and South Korea." Paper presented at the Health and Well-being Regular Session at the Annual Meeting of the American Sociological Association, August 2020, San Francisco, CA. *(Oral presentation was delivered in an online format due to COVID-19)*

Kwon, Hye Won and Steven Hitlin (*Invited Panel Presentation*). "'They Do Not Value What We Value': Cultural Consistency and Dissimilarity in Drawing Boundaries Between In- and Out-Groups," will be presented at the panel titled "Microfoundations of Social and Political Divides" at the 2020 Pacific Sociological Association Meeting, March 2020, Eugene, Oregon. *(Conference was cancelled due to COVID-19)*

2019 **Kwon, Hye Won**. "Bringing Grit into Sociological Discussions: A Cross-Cultural Examination of Socioeconomic Status, Sense of Control, and Grit," presented at the Annual Meeting of the American Sociological Association, August 2019, New York, NY.

Kwon, Hye Won. "Who Believes in the Power of Grit?" presented at the 9th LCSR International Workshop Comparative Social Research, April 2019, Moscow, Russia.

2018 Hitlin, Steven and **Hye Won Kwon**. "Moral Boundaries across Culture." Paper presented at the Social Psychology Regular Session at the Annual Meeting of the American Sociological Association, August 2018, Philadelphia, PA.

Kwon, Hye Won. "The Sociology of Grit: A Cross-Cultural Examination of Social Stratification of Grit," presented at the Research Committees session "Social Psychological Perspectives on Inequality and Justice" at the XIX ISA World Congress of Sociology, July 2018, Toronto, Canada.

Kwon, Hye Won and Steven Hitlin. "'They Do Not Value What We Value': Cultural Consistency and Dissimilarity in Distinctions between In- and Out-Groups," presented at the Research Committees session "RC42 Open Session" at the XIX ISA World Congress of Sociology, July 2018, Toronto, Canada.

Kwon, Hye Won. "The Sociology of Grit: A Cross-Cultural Examination of Social Stratification of Grit." Progress Report Presented at the 8th LCSR International Workshop on "Quantitative Research of Social Changes Across the World," April 2018, Moscow, Russia.

Kwon, Hye Won and Steven Hitlin. "'We are Nice People, But They are Not': A Cross-Cultural Examination of Distinctions between In- and Out-Groups." Presented at the

Annual Meeting of the Midwest Sociological Society (MSS), March 2018, Minneapolis, MN.

2017 Hitlin, Steven, **Hye Won Kwon**, Rengin Firat. “Moral Boundaries across Cultures.” Paper presented at the Social Psychology Regular Session at the Annual Meeting of the American Sociological Association (ASA), August 2017, Montréal, Québec, Canada.

2016 **Kwon, Hye Won** and Rengin Firat (*Invited Presentation*). “Implications of Identifying with Benevolent, Caring Groups for Social Well-Being.” Paper presented at the annual conference of the International Society for Quality-of-Life Studies (ISQOLS), August 2016, Seoul, South Korea.

Rogers, Ethan, Rengin Firat, **Hye Won Kwon**, and Steven Hitlin. “A New Measure of Moral Boundaries: Investigating Group Values.” Paper presented at the Section on Altruism, Morality, and Social Solidarity at the Annual Meeting of the American Sociological Association, August 2016, Seattle, WA.

Kwon, Hye Won and Rengin Firat. “A Cross-Cultural Investigation of Altruistic Value Boundaries and Well-being.” Paper presented at the Annual Scientific Meeting of the International Society of Political Psychology (ISPP), July 2016, Warsaw, Poland.

Kwon, Hye Won. “Cross-Cultural Approaches to Social Stratification in Psychological Resources: Sense of Control and Grit.” Paper presented at the Annual Meeting of the Midwest Sociological Society (MSS), March 2016, Chicago, IL.

2015 **Kwon, Hye Won**. “A Cross-Cultural Study on Social Stratification in Psychological Resources—Sense of Control and Grit.” Paper proposal presented at the 5th LCSR International Conference on “Cultural and Economic Changes under Cross-National Perspective,” November 2015, Moscow, Russia.

Kwon, Hye Won, Steven Hitlin, and Rengin Firat. “The Social Development of Grit.” Presented at the Section on Aging and the Life Course Roundtables at the Annual Meeting of the American Sociological Association, August 2015, Chicago, IL.

Firat, Rengin, Steven Hitlin, and **Hye Won Kwon**. “Values and Group Boundaries: A Novel Measurement Technique.” Paper presented at the regular session on Basic Human Values at the European Survey Research (ESRA), July 2015, Reykjavik, Iceland.

2010 **Kwon, Hye Won**, SetByol Choi, and Myoung-Jin Lee. “A Study on Koreans’ Film Taste: Preference, Watching, and Cognitive Evaluation.” Paper presented at the Annual Conference of the Korean Sociological Association, December 2010, Seoul, South Korea. [*in Korean*]

Kwon, Hye Won. “A Study of Film Consumers: Symbolic Boundaries between Art Cinema and Popular Film.” Paper presented at the Annual Conference of the Korean Association for Sociology of Culture, April 2010, Seoul, South Korea. [*in Korean*]

2009 **Kwon, Hye Won**. “Art Film Enjoyers’ Distinctions and Symbolic Boundaries against Popular Films.” Paper presented at the Annual Conference of the Korean Sociological Association, December 2009, Seoul, South Korea. [*in Korean*]

Internal Seminars

2020 **Kwon, Hye Won** and Steven Hitlin. ““They Do Not Value What We Value”: Cultural Consistency and Dissimilarity in Drawing Boundaries Between In- and Out-Groups,” will

be presented at the INVEST Doctoral Programme Research Seminar, April 2020, Turku, Finland. (*Seminar cancelled due to COVID-19*)

- 2019 **Kwon, Hye Won.** “Social Psychological Processes of Stratification: Exploring Grit and Sense of Control as Sociological Variables,” presented at the INVEST Internal Seminar, November 2019, Turku, Finland.
- Kwon, Hye Won.** “Does Grit Matter to Sociology?: An Exploration of the Relationship between Socioeconomic Status, Personal Sense of Control and Grit,” presented at the Turku Center for Welfare Research Seminar, November 2019, Turku, Finland.
- Kwon, Hye Won** and Steven Hitlin. ““They Do Not Value What We Value”: Cultural Consistency and Dissimilarity in Distinctions between In- and Out-Groups.” Paper presented at the LCSR Regular Seminar, March 2019, Moscow, Russia.
- 2017 **Kwon, Hye Won.** “The Sociology of Grit: Cross-Cultural Approaches to Social Stratification.” Paper presented at the Departmental Colloquium, Department of Sociology, University of Iowa, September 2017, Iowa City, IA.
- 2016 Hitlin, Steven, **Hye Won Kwon**, Rengin Firat. “Moral Boundaries across Cultures.” Paper presented at the Iowa Sociology Theory Workshop, University of Iowa, October 2016, Iowa City, IA.
- 2011 Choi, SetByol and **Hye Won Kwon.** “A Study of Landscape of Cultural Activities Encompassing High Culture and Popular Culture, and Production and Consumption.” Paper presented at the research project workshop, titled “Social Landscape of Cultural Production and Consumption in Korea,” April 2011, Seoul, South Korea.

RESEARCH EXPERIENCE

- 2014–2017 Research Assistant, University of Iowa.
- Project Title: “Moral Schemas, Cultural Conflict, and Socio-Political Action.” (PI: Steven Hitlin)
- 2012–2013 Research Assistant at the Iowa Social Science Research Center, University of Iowa.
- 2010–2011 Research Assistant, Ewha Womans University, South Korea.
- Project Title: “Analysis of Admitted Students’ Properties and Development of Index for Academic Achievement.” (PI: SetByol Choi)
- 2009–2011 Research Assistant, Ewha Womans University, South Korea.
- Project Title: “Social Landscape of Cultural Production and Consumption in Korea: An Approach of Economic Sociology for Cultural Capital.” (Funded by Korea Research Foundation, PI: Myoung-Jin Lee)
- 2010–2011 Research Assistant, Ewha Womans University, South Korea.
- Project Title: “Generational Solidity and Differences in Cultural Experience and Perception in Korea.” (Funded by Korea Research Foundation, PI: SetByol Choi)
- Spring 2009 Research Assistant for Dr. SetByol Choi, Ewha Womans University, South Korea.
- Spring 2008 Graduate Assistant (Field Work Supervisor at Ewha Womans University), Korean General Social Survey, South Korea.
- Spring 2008 Research Assistant, Korean Women’s Development Institute, South Korea.
- Project Title: “Job Creation for Women in Social Service Sector in Korea.”

TEACHING EXPERIENCE

Lab Instructor

Spring 2021, Spring 2022 (scheduled) Longitudinal and Multilevel Modelling (Graduate course), University of Turku.

Section Instructor

Summer 2018 Introduction to Sociology (Online course)
Course supervisor: Dr. Michael Lovaglia, University of Iowa.

Fall 2013 Introduction to Sociology (3 sections)
Course supervisor: Dr. Michael Lovaglia, University of Iowa.

Teaching Assistant and Grader

Spring 2013 Social Inequality (TA for Dr. Jae-On Kim), University of Iowa.

Spring 2012 Research Methods (TILE Class, TA for Dr. Alison Bianchi), University of Iowa.

Fall 2011 Research Methods (TA for Dr. Paul Sturgis), University of Iowa.

Fall 2008 Dynamics of Human Action and Social Structure (TA for Dr. Seung-Kwon Jin), Ewha Womans University, Seoul.

Guest Lecturer

Spring 2016 “The Importance of Family: Inequalities in the Family.” in Dr. Sarah Bruch’s Social Inequality undergraduate course, University of Iowa.

PEDAGOGICAL TRAINING

Fall 2020 How to Teach Multicultural Groups (Online course), University Pedagogical Support (UNIPS) Module, Tampere University, Finland.

Spring 2016 Teaching Sociology (Dr. Sarah Bruch), Department of Sociology, University of Iowa.

Spring 2015 Practicum: College Teaching for TAs, College of Liberal Arts and Sciences, University of Iowa, U.S.A.

SERVICE TO THE PROFESSION

Journal Reviewer

American Sociological Review (2018, 2021), *Advances in Life Course Research* (2020), *Current Sociology* (2019), *Current Psychology* (2019), *Proceedings of the National Academy of Sciences* (2020), *Social Problems* (2018-2019), *Social Psychology Quarterly* (2020-2021), *Sociological Perspectives* (co-reviewer, 2014)

Fellowship Application Reviewer

Fulbright Scholar Program Application, The J. William Fulbright Commission, Czech Republic (2019).

Committee

2020-2021 Graduate Student Investigator Committee, Social Psychology Section, American Sociological Association.

2020-2021	Membership Committee, Altruism, Morality, and Social Solidarity Section, American Sociological Association.
2019-2021	ISA RC28 Spring Meeting Organizing Committee, University of Turku, Finland.
2019-2020	ISA RC28 Spring Meeting Travel Awards Committee, University of Turku, Finland.
2017-2018	Graduate Student Paper Award Committee, Social Psychology Section, American Sociological Association.

Discussant

2018	Working Session Tc-08. Anomie and Well-Being, The 8th LCSR International Conference on Quantitative Research of Social Changes across the World, Moscow, Russia.
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METHODOLOGICAL TRAINING

2021	Introduction to R, Dr. Simon N. Chapman (University of Turku), University of Turku, Finland.
2021	Causal Inference for Nonexperimental Data, Dr. Bruno Arpino (University of Florence), University of Turku, Finland.
2020	An Introduction to Causal Inference with Observational Data, Dr. Moris Triventi (University of Trento), University of Turku, Finland.
2016	Longitudinal Data Analysis Using Structural Equation Modeling Seminar, Dr. Paul Allison, Chicago, IL.
2014	Structural Equation Modeling, Dr. Jennifer Glanville, Department of Sociology, University of Iowa.
2013	Advanced Statistical Modeling of Data (Categorical Data Analysis), Dr. Mary Noonan, Department of Sociology, University of Iowa.
2012	Sampling Measurement & Observation Technique, Dr. Sarah Harkness, Department of Sociology, University of Iowa.
2012	Linear Models in Sociological Research, Dr. Freda Lynn, Department of Sociology, University of Iowa.

STATISTICAL SKILLS

Stata (advanced), Mplus (advanced), SPSS (advanced), R (basic)

Qualtrics (advanced)

PROFESSIONAL MEMBERSHIPS

American Sociological Association

- Aging and the Life Course
- Altruism, Morality, and Social Solidarity
- Inequality, Poverty, and Mobility
- Social Psychology

International Sociological Association

- Stratification (RC28)