

# Curriculum vitae & publication list – Satu Teerikangas (08/2024)

## 1. Personal details

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**Name:** Teerikangas, Satu Päivi  
**Born:** 19.11.1973 in Helsinki, Finland  
**Nationality:** Finnish

**Gender:** Female  
**Email:** satu.teerikangas@utu.fi  
**Mobile:** +358 40 706 5985

## 2. Education and degrees completed

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2002-06 Dr. Sc. (Eng.), Institute of Strategy, Dpt of Industrial Management, Aalto U (Finland)  
1993-99 MSc. (Eng.), Department of Industrial Engineering and Management, Aalto U (Finland)  
1992 Baccalauréat Scientifique à Option Intle, Lycée Intl des Pontonniers, Strasbourg (France)

## 3. Current position

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02/2017- **Professor & Line Manager, Management & Organization**, School of Economics, U Turku  
07/2018- **Honorary Professor**, School of Sustainable Construction, Bartlett Faculty of the Built Environment, University College London (UCL)

## 4. Previous work experience

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2015-16 **Senior Lecturer and Program Director**, Industrial Management Executive MEng Programs, Metropolia U of Applied Sciences, Helsinki.  
2010-15 **Assistant Professor, tenured, promoted (2013) to Associate Professor in Management**, School of Construction & Project Management, University College London  
2006-10 **Post-Doctoral Researcher and Academic Program Director**, Institute of Strategy, Dpt of Industrial Engineering and Management, Aalto University  
2006- **Management Consultant, Advisor, Mentor & Inspirational Speaker**, Silent Forces co.  
2006 **Visiting Doctoral Researcher**, Département Management & Stratégie, EDHEC, Nice (France)  
2005-06 **Human Resources Strategy & Policy Advisor**, Shell UK/Europe Exploration and Production, Aberdeen  
1999-00 **Business Consultant**, Shell Services International, Management Consulting, The Hague  
08/2015-06/18 **Honorary Associate Professor**, School of Construction & Project Management, Bartlett Faculty of the Built Environment, University College London (UCL)  
2010/2015 **Visiting Professor**, University of Toulouse I (France)  
2010 **Qualified Associate Professor in Management** by the Central University Agency (France)

## 5. Research funding and grants: A total of 2,2M € research funding (2000-2024)

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**Principal investigator** (1) **2021-26** Co-PI in Finnish Academy Strategic Research Council-funded project ‘BIODIFUL Biodiversity-Respectful Leadership’; (2) **2019-23** WP leader in Finnish Academy Strategic Research Council-funded project ‘CICAT2025 Accelerating transitions to circular economy’, (3) **2018-19** Cooperative vs. competitive logics in city planning and strategy, with Aalto U City Planning Dpt, funded by City of Turku Planning Fund (150,000€), (4) **2018-20** TYÖ2 Colleagueship in contemporary workplaces, funded by Finnish Work Environment Fund (150,000€), (5) **2011-12** Human side in private equity buyouts, a pan-European study, funded by Mercuri Urval Group International (30,000 €), (6) **2009-11** Co-PI in Spaces, Places & Engagement, TEKES-Finnish Technology Agency (500,000€). **Project manager:** Dynamics of M&A (2008-10) 380,000€; Global Leadership Challenges (2008-201) 450,000€, funder (TEKES, Finnish Technology Agency). **Member of research team** (1) Funder (TEKES, Finnish Technology Agency): Value Creating Board (2008-10) 400,000€; (2) Funder (Finnish Ministry of Education): Pan-university team to study the Aalto University merger (2008-10) 100,000€; (3) **Instructor** in EU-funded pan-European intensive teaching program “*Cross-cultural management intensive course*”, 2010-2013.

## 6. Leadership and supervision experience

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**Main instructor** of 10 PhD students & co-instructor 4 PhD students; 10 (co-)instructed PhDs to completion 2010-24 (4/UCL,1/Aalto,1/LUT, 4/UTU), several have maintained post-doctoral academic careers; 100+ MSc theses & 50+ BSc theses (U of Turku, UCL, Aalto U).

## 7. Teaching experience

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**2006-:** **Teaching** at U of Turku, UCL, Aalto U, Metropolia U at **BSc and MSC levels** on organizations & management, change management, inter-firm partnerships, leadership; **PhD level** on research methods; **Executive and EMBA teaching** on leadership, change management, inter-organizational collaboration. (2-)4 courses yearly.

## Curriculum vitae & publication list – Satu Teerikangas (08/2024)

### 8. Experience in organizing scientific meetings

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**Initiator & track chair** (1) *European Group of Organization Studies* ‘Balancing Short-Term and Long-Term Demands in Organizations’ (2024), ‘Inter-organizational Relationships for a Sustainable Future’ (2020), ‘Mergers and Acquisitions’ (2012, 2014, 2018, 2021), (2) *European Academy of Management* (2008-14) ‘Mergers and Acquisitions’, (3) *Corporate Responsibility Research Conference* (2018) & Sustainability Science Days (2022) ‘Sustainability Change Agency’, (4) *Työelämän tutkimuspäivät* (2024) Leadership in the Green Transition, (5) *Nordic Ac. Mangnt* ‘Colleagueship’ (2019).

### 9. Awards, honours and visibility

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**Executive Educator** of the year, U of Turku (2020). **Societal outreach award**, Turku School of Economics (2020). Among the **Best Conference Papers** *Academy of Management’s* annual meeting, Strategy as Practice division (2019); Corporate Responsibility Research Conference (2022). **Emerald Publishing Outstanding Contributor Award**: chapter in *Advances in Mergers and Acquisitions* (2015). Elected among **Best Reviewers** of papers submitted to the Strategic Management division of *European Academy of Management* (2016/2022), Intl Management division, *Academy of Management* (2005 & 2006). 2016: Executive MSc program (industrial management) receives program’s best ever **course rating** (2006-16), Metropolia U of Applied Sciences, Helsinki. 2015 & 2016: *Times Higher Education* ranks UCL Project Management for Construction as **best undergraduate program** in the UK in the discipline of project management for the built environment. **Research features** in *Forbes News*, *Financial Times*, *Talouselämä*, *Kauppalehti*, *Yle*; **Invited expert opinions in media** to *MustRead*, *Turun Sanomat*, *Deloitte Finland*, *Henry*, *WSOY*, *Prima*; **Short papers** published in *Helsingin Sanomat*, *Mercuri Urval* magazine, *Clairfield’s Annual Report*, *Työn Tuuli*, *Croner-I strategic briefings*, *UTU blog*, *CICAT2025 blog*, *Kanava*, *UCL people*; **Interviewed** by *BBC Radio 4*, *Finnish Yle TV & Radio*, *Sweden’s Finnish radio*, *Helsingin Sanomat*, *Hämeen Sanomat*, *Fakta*, *Talouselämä*, *Tekniikka & Talous*, *Gloria*, *Lännen Sanomat*, *Bonnier*, *Tiedon silta*, *Talentia*, *Tehy*, *HRM Partners*; **Audiovisual presentations filmed** e.g. for *Tieto & Nokia Group*, *HRM Partners*, *U Turku*, *VSSHP*, *TSE alumni webinars*, *CICAT2025*, *Lupa auttaa-project* & many others.

### 10. Other key scientific or academic merits

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- **Jury chair** of Professorship, U Toulouse (2018), reviewer of Associate Professorship Linköping U (2022), Adjunct professorship Helsinki U (2023), Tampere U (2024). **Examiner of PhD Theses** at Toulouse U & Macquarie U (2023), Aalto U & Vaasa U & Liverpool U (2021), Uppsala U (2018), HEC Montréal (2017), Oxford Brookes U (2015), University College London (2011, 2013, 2019, 2023), University of London (2012), Swedish School of Economics in Helsinki (2012). **Reviewer of articles** (2006-) submitted e.g. to *Journal of Management*, *Long Range Planning*, *Strategic Organization*, *British J. of Management*, ...
- **Administrative responsibilities within universities**: 01/2024-12/2025 Chair, **U Turku Sustainable Research Network**; 04/2019-: Board Member of U Turku’s **Sustainable Development & Sustainable Teaching/Research Committees**; 08/2018-: Chair of **Responsible Business research & teaching network** at Turku School of Economics (TSE); Member of the advisory board of **Sustainable Education Program & TSE EMBA Program**; 2017-19: Member of **PhD committee**, Chair of **BSc and MSc programs** in International Mgt & Entrepreneurship, Member of **Teaching development committee**, TSE; 2015-16: Program director of **Executive Master’s Programs** in Industrial Management, Metropolia U. 2013: Departmental **Research & PhD program director**, UCL; 2012-15: Departmental **careers tutor**, UCL. 2006-10: **Academic director** of Intl Business Linkage Program, Aalto U.
- **Research cooperation** with e.g. *Mercuri Urval*, *Nokia*, *Ahlstrom*, *Ericsson*, *Tieto*, *Wartsila*, *Compena*, *City of Turku/Lahti*, *Western Finland’s University Hospitals*, *Henry HRM network*, ...

### 11. Memberships and positions of trust in scientific societies

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2020- Chair and initiator, **GRAMO Graduate School in Mgmt & Organization**, Kataja Doctoral Programs; 2018-: **Board member**, Turku 2029 Foundation; **Member of the Advisory Board**, School of Sustainable Construction, UCL; 2019-21: **Deputy member**, U Collegium, U of Turku; 2009-10: **Post-doctoral representative** in team of **strategy** statements, Aalto U. **Member of the Editorial Review Board** of *J of Mgt Studies* (2016-); *Intl J of Cross-Cultural Mgt* (2008-); *Euromed Business J* (2012-2015); *J of Intl Business Studies* (2007-2008); **Editor-in-Chief**: *Industrial Eng and Mangt Series*, Aalto U (2006-2009).

### 12. Scientific impact

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**150+ publications**: 29 articles in refereed academic journals, 35 articles in refereed scientific edited volumes, 3 books, 6 special issues, 40+ refereed conference papers, 8 research reports, 7 articles in professional magazines, 2 teaching volumes, 7 blogs, 5+ articles popularizing science, 3 policy briefs, 2 theses, 20+ audiovisual presentations. **H-index 22, i-10 index 39: 2245 citations** (Google Scholar, 08/2024).

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

### List of publications – Professor Satu Teerikangas

#### A) Refereed scientific articles

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##### Articles in refereed scientific journals

1. Birolo, G., Rouleau, L., TEERIKANGAS, S. (2023). In the “Crossfire” of the acquisition process: Exploring middle managers’ unfolding mediation dynamics. *European Management Journal*, online. <https://doi.org/10.1016/j.emj.2023.06.003>
2. Martinsuo, M., TEERIKANGAS, S., Stensaker, I., Meredick, J. (2022). Special Issue Editorial: Managing strategic projects and programs in and between organizations. *International Journal of Project Management*, 40(5), 499-504.
3. Thanos, I., Angwin, D., & Bauer, F., & TEERIKANGAS, S. (2022). Special Issue Editorial: Boundary spanning and boundary breaking research in M&A: Taking stock and moving forward to reinvent the field, *European Management Journal*, 40(6), 819-822.
4. Geraldi, J., TEERIKANGAS, S., Birolo, G. (2022). Project, program and portfolio management as modes of organizing: Theorising at the intersection between Mergers and Acquisitions and Project Studies. *International Journal of Project Management*, 40(4), 439-453.
5. Halava, H., Kumlander, S., Halava, H., Berg, V., TEERIKANGAS, S. (2022). Itsemyötätunnolla ja työtä kehittämällä kohti lääkäreiden ja yhteiskunnan hyvinvointia. *Suomen Lääkärilehti*.
6. Birolo, G. & TEERIKANGAS, S. (2022). Acquired Middle Managers’ Strategy Roles and Value Creation in Cross-border Acquisitions. *European Management Journal*, 40(6), 895-905.
7. Karasvirta, S. & TEERIKANGAS, S. (2022). Change organizations in planned change: a closer look. *Journal of Change Management*, 22(2), 163-201.
8. Koistinen, K. & Onkila, T., TEERIKANGAS, S. Mäkelä, M., Sarja, M., & Valkjärvi, M. (2022). Bold ambition, blunted agency? Examining top management perspectives on a circular economy transition in Finland. *Energy Research and Social Science*.
9. Matser, I., TEERIKANGAS, S., Painter, M. (2022). Guest editorial: Best sustainability teaching practices, *Journal of International Education in Business*, 15(1), 1-8.
10. Granqvist, K., Mattila, H., Mäntysalo, R., Hirvensalo, A., TEERIKANGAS, S., Kalliomäki, H. (2021). Multiple Dimensions of Strategic Spatial Planning: Local Authorities Navigating between Rationalities in Competitive and Collaborative Settings. *Planning Theory & Practice*, 22(2), 173-190.
11. Hirvensalo, A., TEERIKANGAS, S., Reynolds, N., Kalliomäki, H., Mäntysalo, R., Mattila, H., & Granqvist, K. (2021). Agency in Circular Ecosystems – A Rationalities Perspective. *Sustainability*, 13.
12. Koistinen, K., & TEERIKANGAS, S. (2021). The Debate If Agents Matter vs. the System Matters in Sustainability Transitions, *Sustainability*, 13(5).
13. TEERIKANGAS, S. & Colman, H. (2020). Theorizing in the qualitative study of mergers and acquisitions. *Scandinavian Journal of Management*, 36(1).
14. Birolo, G., & TEERIKANGAS, S. (2019). Integration projects as relational spaces enabling post-acquisition integration. *International Journal of Project Management*, 37, 1003–1016.
15. Koistinen, K., TEERIKANGAS, S., Mikkilä, M., & Linnanen, L. (2019) Active sustainability actors – a lifecourse approach. *Sustainable Development*, 1-16.
16. Granqvist, K., Mäntysalo, R., Mattila, H., Hirvensalo, A., TEERIKANGAS, S., Kalliomäki, H. (2019). Kaupungin strateginen spatiaalinen suunnittelu - Navigointia eri skaalojen ja rationaliteettien välillä (in English: City strategic spatial planning – Navigating between scales and rationalities). *Yhdyskuntasuunnittelu (i.e. Urban planning)*, 1.
17. TEERIKANGAS, S. & Thanos, I. (2018). Looking into the ‘black box’ – Unlocking the effect of integration on acquisition performance. *European Management Journal*, 36(3), 366-380.
18. Mirc, N., Rouzies, A., & TEERIKANGAS, S. (2017). Do academics actually collaborate in the study of interdisciplinary phenomena? A look at half a century of research on mergers & acquisitions. *European Management Review*, 14(3), 333-357.
19. TEERIKANGAS, S. & Irrmann, O. (2016). Cultural change following international acquisitions: Co-habiting the tension between espoused and practices cultures. *Management International Review*, 56(2): 195-226.
20. Reynolds, N. S., & TEERIKANGAS, S. (2016). The international experience in domestic mergers: Are purely domestic M&As a myth? *International Business Review*, 25(1): 42-50.
21. Connaughton, J., Meikle, J., & TEERIKANGAS, S. (2015). Mergers, acquisitions and the evolution of construction professional services firms. *Construction Management and Economics*, 33(1-3): 146-159.

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

22. Faulkner, D., TEERIKANGAS, S., & Joseph, R. (2014). Re-rooting the Study & Practice of Mergers & Acquisitions – Bridging Strategic, Financial & Sociocultural Perspectives. *European Financial Review*, April-May: 41-45.
23. TEERIKANGAS, S. (2012). Dynamics of Acquired Firm Pre-Acquisition Employee Reactions. *Journal of Management*, 38(2): 599-639.
24. Cartwright, S., TEERIKANGAS, S., Rouzies, A., & Wilson-Evered, E. (2012). Methods in M&A: A look at the past, and the future, to forge a path forward. *Scandinavian Journal of Management*, 28(2): 95-106.
25. Weber, Y., TEERIKANGAS, S., Rouzies, A., & Tarba, S. (2012). Mergers and Acquisitions Management - New Directions: Editorial. *European Journal of International Management*, 6(4): 363-367.
26. TEERIKANGAS, S., Very, P., & Pisano, V. (2011). Integration manager's value-capturing roles and acquisition performance. *Human Resource Management*, 50(5): 651-683.
27. Weber, Y., TEERIKANGAS, S., Rouzies, A., & Tarba, S. (2011). Cross Cultural Management in Mergers and Acquisitions: Editorial. *European Journal of International Management*, 15(4): 319-326.
28. TEERIKANGAS, S., & Very, P. (2006). The Culture-Performance Relationship in M&A: From Yes/No to How. *British Management Journal*, 17(S1): 31-48.
29. Alberts, H., Alberts, R., Bloom, M., Laflamme, D., & TEERIKANGAS, S. (2004). A Systems Perspective to the Building of the World's Largest Dam – the 3 Gorges Dam in China. *Systems Research and Behavioural Science*, 21(4): 585-602.

### Articles in refereed scientific edited volumes

30. TEERIKANGAS, S. (2024) Entries, *Encyclopedia of Mergers and Acquisitions*, Duncan. A & U. Urs. (eds.). London, Edward Elgar Publishing. Forthcoming.
31. TEERIKANGAS, S., Geraldi, J., Thusen, C., & Koistinen, K. (2024). Climate action as an extreme case of project portfolio management: navigating global ambitions amid ambiguous sustainability transitions. In Silvius, G. & Huemann, M. *Research Handbook on Sustainable Project Management*. London: Edward Elgar. Forthcoming.
32. Geraldi, J., & TEERIKANGAS, S. (2024). Reimagining M&A integration: a project-based view on M&As. In King, D. & Meglio, O. (eds), *A Research Agenda n Mergers & Acquisitions*. London: Edward Elgar., pp. 145-160.
33. TEERIKANGAS, S., Onkila, T., Koistinen, K., Mäkelä, M., Hirvensalo, A., Sarja, M., Valkjärvi, M., Korsunova, A., Reynolds, N. (2023). Agency as A Catalyst in Circular Economy Transitions, in Aarikka-Stenroos, L., Lehtimäki, H., Jokinen, A., & Jokinen, P. (eds.), *Routledge Handbook of Catalysts for a Sustainable Circular Economy*, pp. 493-512. London: Routledge Publishing.
34. TEERIKANGAS, S., Stahl, G., Björkman, I., & Mendenhall, M. (2023). Managing people and culture in mergers and acquisitions. In Reiche, S., Stahl, G. K., Mendenhall, M., & Oddou, G. (Eds.), *Readings and Cases in IHRM*, pp. 372-400. New York: Routledge.
35. Valkjärvi, M., Koistinen, K., TEERIKANGAS, S. (2023). Motivational Strategies of Circular Economy Companies: Five Case Studies from Finland, in Dhiman, S. (eds.), *The Routledge Companion to Leadership and Change*, pp. 167-178. New York, Routledge.
36. Onkila, T., TEERIKANGAS, S., Koistinen, K., Mäkelä, M. (2023). Sustainability agency in business: an interdisciplinary review and research agenda, in Russell, S. & Padfield, R. (eds.) *A Research Agenda for Sustainability and Business*, pp. 19-36. Cheltenham, Edward Elgar Publishing.
37. Koistinen, K., TEERIKANGAS, S., & Onkila, T. (2023). In the Service of the Planet: Investigation into Servant Leadership for Sustainability. In: Dhiman, S., Roberts, G. (eds.) *The Palgrave Handbook of Servant Leadership*. Palgrave.
38. TEERIKANGAS, S., & Hassett, M. (2022). Cultural Dynamics in Acquisitions, in King, D. *Acquisitions and Corporate Strategy: Alliances, Performance, and Divestment*. Routledge.
39. Mäkelä, M., Onkila, T., TEERIKANGAS, S., Koistinen, K., Valkjärvi, M., et al. (2022). Sociocultural perspective to circular economy. In V. Pal, *Social and Cultural Aspects of the Circular Economy: Toward Solidarity and Inclusivity* (pp. 9-26). Routledge Press, Taylor & Francis Group.
40. TEERIKANGAS, S., Onkila, T., Koistinen, K., & Mäkelä, M. (2021). Introduction in *Research Handbook of Sustainability Agency*. London: Edward Elgar.
41. TEERIKANGAS, S., Onkila, T., Koistinen, K., & Mäkelä, M. (2021). Synthesis in *Research Handbook of Sustainability Agency*. London: Edward Elgar.
42. TEERIKANGAS, S. (2020). Middle managers in mergers and acquisitions: Agents and recipients of change. In Zander, L. (Ed.). *Research Handbook of Global Leadership: Making a difference*. London, UK: Edward Elgar Publishing.
43. TEERIKANGAS, S., Turunen, M., & Välikangas, L. (2020). Engagement as intuiting in practice. In Sinclair, M. (Ed.), *Handbook of Intuition in Practice*. London, UK: Edward Elgar Publishing.

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

44. Junni, P. & TEERIKANGAS, S. (2019). Mergers and acquisitions. In Dess, G. & Lee, S. (Eds.). *Oxford Research Encyclopedia of Business and Management*. Oxford University Press.
45. TEERIKANGAS, S. & Reynolds (2018). Reflecting on the use of ethnographic methods in the study of mergers. In Cooper, C. & S. Finkelstein, *Advances in Mergers and Acquisitions*, vol. 17 (pp. 1-29). Amsterdam: JAI Press.
46. TEERIKANGAS, S. & Birollo, G. (2018). Leading M&As in a middle managerial role: A balancing act. In Raitis, J., Harikkala-Laihinen, R., Hassett, M., & Nummela, N. (eds.) *Socio-cultural integration in mergers and acquisitions: The Nordic approach*. London, Palgrave Pivot Series.
47. Koistinen, K., TEERIKANGAS, S., Mikkilä, M., & Linnanen, L. (2018). Agent based change in facilitating sustainability transitions – a literature review and a call for action. In Dhiman, S. & Marques, J. (eds.) *Handbook of Engaged Sustainability* (pp. 1135-1156). Springer International Publishing.
48. TEERIKANGAS, S., Stahl, G., Björkman, I., & Mendenhall, M. (2017). International human resource management issues in mergers and acquisitions. In Reiche, S., Stahl, G. K., Mendenhall, M., & Oddou, G. (Eds.), *Readings and Cases in IHRM*. New York: Routledge.
49. Koistinen, K., TEERIKANGAS, S., Mikkilä, M., & Linnanen, L. (2017). Change agents engaged in sustainable transformation in the Finnish food system. In Ludwig, C. & Matasci, C., *Boosting Resource Productivity by Adopting the Circular Economy* (pp. 310-322). Geneva: World Resources Forum.
50. TEERIKANGAS, S., & Välikangas, L. (2015). Engaged employees in mergers & acquisitions: illusion or opportunity? In Risberg, A., King, D., & Meglio, O. (Eds.), *Routledge Companion to Mergers and Acquisitions* (pp. 130-149). London: Routledge.
51. TEERIKANGAS, S. & Laamanen, T. (2014). Structure first! Temporal dynamics of structural & cultural integration in cross-border acquisitions. In Cooper, C. & S. Finkelstein, *Advances in Mergers and Acquisitions*, vol. 12. Amsterdam: JAI Press, (pp. 109-152). **Winner of Emerald Literati award.**
52. TEERIKANGAS, S., Stahl, G., Björkman, I., & Mendenhall, M. (2014). Human resource management issues in global mergers and acquisitions. In Collings, D., Wood, J., & Caligiuri, P. (Eds.), *Routledge Companion to International Human Resource Management*, pp. 421-456. Oxford: Routledge.
53. TEERIKANGAS, S., & Välikangas, L. (2014). Exploring the dynamic of evoking intuition. In Sinclair, M. (Ed.), *Handbook of Research Methods on Intuition* (pp. 72-87). London, UK: Edward Elgar Publishing.
54. TEERIKANGAS, S., & Välikangas, L. (2012). Engaged employees! An actor perspective to innovation. In Pitsis, T., Dehlin, E., & Simpson, A. (Eds.). *The Edward Elgar Handbook on Organizational and Management Innovation* (pp. 54-97). London, UK: Edward Elgar Publishing.
55. TEERIKANGAS, S. (2014). The art of acquiring in emerging markets. In Mueller, S. (Ed.), *The M&A Collection - Themes in Best Practice* (pp. 69-78). London: Bloomsbury Publishing.
56. TEERIKANGAS, S., Joseph, R., & Faulkner, D. (2012). Mergers & Acquisitions: A synthesis. In Faulkner, D., Teerikangas, S., & Joseph, R. (Eds.). *Handbook of Mergers & Acquisitions* (pp. 661-685). Oxford: Oxford University Press.
57. TEERIKANGAS, S., & Joseph, R. (2012). Post-deal integration: an overview. In Faulkner, D., Teerikangas, S., & Joseph, R. (Eds.). *Handbook of Mergers & Acquisitions* (pp. 339-371). Oxford: Oxford University Press.
58. TEERIKANGAS, S., & Véry, P. (2012) Culture in Mergers and Acquisitions: A critical synthesis and steps forward. In Faulkner, D., Teerikangas, S., & Joseph, R. (Eds.). *Handbook of Mergers & Acquisitions* (pp. 392-430). Oxford: Oxford University Press.
59. TEERIKANGAS, S. (2012). Silent forces shaping the performance of cross-border acquisitions. In Faulkner, D., Teerikangas, S., & Joseph, R. (Eds.). *Handbook of Mergers and Acquisitions* (pp. 517-544). Oxford: Oxford University Press.
60. Faulkner, D., TEERIKANGAS, S., & Joseph, R. (2012). Introduction. In Faulkner, D., Teerikangas, S., Joseph, R. (Eds.). *Handbook of Mergers and Acquisitions* (pp. 1-18). Oxford: Oxford University Press.
61. Faulkner, D., TEERIKANGAS, S., & Joseph, R. (2012). M&A motives, definitions and defining characteristics. In Faulkner, D., Teerikangas, S., & Joseph, R. (Eds.). *Handbook of Mergers and Acquisitions* (pp. 686-696). Oxford: Oxford University Press.
62. TEERIKANGAS, S. (2007). A Comparative Overview of the Impact of Cultural Diversity on Inter-Organizational Encounters. In Cooper, C., & Finkelstein, S. (Eds.). *Advances in Mergers and Acquisitions* (Vol. 6, pp. 37-76). Amsterdam: JAI Press.
63. TEERIKANGAS, S., Hämäläinen, R., & Saarinen, E. (2005). *Systeemiäly Yritysostojen Menestystekijänä* (Engl: Systems Intelligence to Succeed in Mergers and Acquisitions). Helsinki University of Technology, Systems Analysis Laboratory.
64. TEERIKANGAS, S. (2004). *Systems Intelligence in Mergers and Acquisitions – Myth or Reality?* Helsinki University of Technology, Systems Analysis Laboratory.

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

### Edited special issues

65. Thanos, I., Angwin, D., & Bauer, F., & TEERIKANGAS, S. (2022) Reshaping M&A scholarship – Broadening the boundaries of M&A research. Special issue, *European Management Journal*.
66. Matser, I., TEERIKANGAS, S., & Mollie, P. (2022). Sustainability teaching practices. *Emerald Journal of International Education in Business*. A special issue of the ABIS2020 conference.
67. Martinsuo, M., TEERIKANGAS, S., Stensaker, I. & Meredith, J. (2022) Strategic projects and programs. *International Journal of Project Management*, 40(5), 499-504.
68. Martinsuo, M., TEERIKANGAS, S., Stensaker, I. & Meredith, J. (2020) Call for papers: Managing strategic projects and programs in and between organizations. *International Journal of Project Management* 38 (7) 464-467.
69. Thanos, I., Angwin, D., & Bauer, F., & TEERIKANGAS, S. (2022) Reshaping M&A scholarship – Broadening the boundaries of M&A research. Call for papers, *European Management Journal*.
70. TEERIKANGAS, Koistinen, K., Onkila, T., & Mäkelä, M. (2021). Change agency in sustainability transitions. Special issue, *Sustainability*.
71. Cartwright, S., TEERIKANGAS, S., Rouzies, R., & Evered-Wilson, E. (as special issue editors) (2012). The study of inter-organizational encounters – initiating a research methodological debate. *Scandinavian Journal of Management*, 28(2), 95-161.
72. Weber, Y., TEERIKANGAS, S., Rouzies, A., & Tarba, S. (as guest editors) (2012). Thematic issue on: Mergers and acquisitions management, new directions. *European Journal of International Management*, 6(4), 363-480.
73. Weber, Y., TEERIKANGAS, S., Rouzies, A., & Tarba, S. (as guest editors) (2011). Thematic issue on: Cross cultural management in mergers and acquisitions. *European Journal of International Management*, 5(4), 319-451.

### Papers presented at international refereed conferences

74. Birollo, G., & TEERIKANGAS, S. (2019). Integration projects as relational spaces enabling post-acquisition integration. Paper presented at the *Academy of Management conference*, Boston, August. The paper was nominated as one of the best papers in the Strategy as Practice division 2019.
75. TEERIKANGAS, S. & Junni, P. (2019). The human side of private equity buyouts. Paper presented at the *Academy of Management conference*, Boston, August.
76. Laiho, M., Ryömä, A., & TEERIKANGAS, S. (2019). What is collegueship, actually? A systematic literature review. Paper presented at the *British Academy of Management conference*.
77. Birollo, G., Rouleau, L., & TEERIKANGAS, S. (2018). Middle managers' interactions at the heart of strategy adaptation in cross-border acquisitions. Paper presented at the *Academy of Management conference*, Chicago, 8.-11.8.2018.
78. TEERIKANGAS, S., & Välikangas, L. (2017). The resourcing of human capital and its malleability in engagement. Paper presented at the *Strategic Management Society Mini-Conference on Strategic Human Capital, Management Practices and Performance*, Milan, 31.3.-1.4.2017.
79. Koistinen, K., TEERIKANGAS, S., Mikkilä, M., & Linnanen, L. (2016). *Food system transition toward sustainability: Individuals engaging in change*, World Resources Forum, Geneva.
80. TEERIKANGAS, S., & Morris, P. (2015). Addressing the challenge of climate change – the role of portfolio management. Paper presented at the Annual Meeting of the *Engineering and Project Organization Society, Edinburg (EPOC)*.
81. Morris, P., & TEERIKANGAS, S. (2015). Addressing the challenge of climate change – the power of projects. Paper presented at the Annual Meeting of the *International Research Network on Organizing by Projects, London (IRNOP)*.
82. Preston, N., & TEERIKANGAS, S. (2014). Shaping individual and organizational performance in M&A through engagement – An explorative study. Paper presented at the *Colloquium of the European Group of Organization Studies (EGOS)*.
83. Reynolds, N. S., & TEERIKANGAS, S. (2013). Exploring ethnographic approaches in the study of M&A. *British Academy of Management*. Paper presented at the Research Methods Division.
84. TEERIKANGAS, S., & Thanos, I. (2013). Looking into the 'black box' - silent forces underlying M&A success and performance. *Academy of Management*. Paper presented at the Business Policy & Strategy Division.
85. TEERIKANGAS, S., & Irrmann, O. (2013). Unbundling the linguistic dynamics in cross-border acquisitions. *Academy of Management*. Paper presented at the International Management Decision.
86. TEERIKANGAS, S., Rouzies, A., & Colman, H. (2013). What actually is post-deal integration following M&A? Toward a synthesis and reconceptualization of the field. *European Academy of Management*. Paper presented at the Strategy Interest Group.

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

87. TEERIKANGAS, S., & Tienari, J. (2012) Ambiguities in post-merger integration: A view from within. *Colloquium of the European Group of Organization Studies (EGOS)*.
88. TEERIKANGAS, S., & Joseph, R. Integration management – an overview. (2012). *European Academy of Management*.
89. Collins, J., Stenfors, S., Vertesy, J., & TEERIKANGAS, S. (2011). Engagement and co-created innovation in virtual spaces. *European Group of Organization Studies*.
90. Geraldi, J., & TEERIKANGAS, S. (2011). From project management to managing by projects: learning from the management of M&As. *The International Research Network on Organizing by Projects*.
91. TEERIKANGAS, S., & Colman, H. (2011). Inductive theory building approaches in the study of inter-organizational encounters – A critical look. *Academy of Management (Research Methods Division)*.
92. TEERIKANGAS, S., & Geraldi, J. (2011). Bridging trouble waters – A comparative analysis of the M&A and project literatures. *European Academy of Management*.
93. TEERIKANGAS, S., & Välikangas, L. (2011). Enabling employee engagement – A closer look. *Academy of Management (Organization Development and Change Division)*.
94. Happonen, E., TEERIKANGAS, S., & Laamanen, T. (2010). Dynamics of the pre-acquisition decision-making process. *European Group of Organization Studies*.
95. TEERIKANGAS, S., & Irrmann, O. (2010). Cultural change following M&A. *Academy of Management (Organization and Management Theory Division)*.
96. Mirc, N., Rouzies, A., TEERIKANGAS, S., & Tarba, S. (2010). The M&A community – myth or reality? A social network analysis of M&A Scholars. *European Academy of Management*.
97. TEERIKANGAS, S., & Happonen, L. (2010). Pre-acquisition decision-making – A closer look. *Strategic Management Society Special Conference in Finland*.
98. TEERIKANGAS, S., & Tukiainen, T. (2010). The role of top management teams in enabling corporate innovations – A closer look. *European Academy of Management*.
99. TEERIKANGAS, S., Välikangas, L. (2010). At the source of passion for work - toward a capability perspective to employee engagement. *Organization Science Winter conference*.
100. TEERIKANGAS, S., & Laamanen, T. (2009). Cultural and Structural Dynamics of Post-Acquisition Integration. *EIASM International Workshop on International Strategy and Cross-Cultural Management*.
101. TEERIKANGAS, S., & Välikangas, L. (2009). The Pursuit of Engagement – An Illusion or Opportunity? *Academy of Management (Organization Development and Change Division)*.
102. TEERIKANGAS, S., Véry, P., & Pisano, V. (2009). What's Your Integration Manager Like? *Academy of Management (Business Policy and Strategy Division)*.
103. Tienari, J., TEERIKANGAS, S., & Koskinen, I. (2009). Merging Academic Institutions in the Periphery: From a Motley Crue to a World-Class University? *European Group of Organization Studies*.
104. TEERIKANGAS, S. (2008). Toward Unlocking the Mystery of National Cultures in M&A – Do they Really Matter, and When? *European Academy of Management*.
105. TEERIKANGAS, S. (2007). An Integrative Perspective to the Management of Cross-Border Acquisitions. *Academy of Management (Business Policy and Strategy Division)*.
106. TEERIKANGAS, S. (2007). Emotions in Mergers and Acquisitions. *European Academy of Management*.
107. TEERIKANGAS, S., & Laamanen, T. (2007). Organizational Identification in Mergers and Acquisitions: Integration Dynamics and Performance Implications. *Academy of Management (Organizational Behaviour Division)*.
108. TEERIKANGAS, S. (2006). A Grounded Theory of Employee Motivation in Times of M&A. *Academy of Management (Organization and Management Theory Division)*.
109. TEERIKANGAS, S. (2006). Inter-unit Emotions Impacting the Progress and Performance of M&A. *Academy of Management (Organizational Behaviour Division)*.
110. TEERIKANGAS, S., & Laamanen, T. (2006). Cultural and Structural Dynamics of Post-Acquisition Integration. *Academy of Management (International Management Division)*.
111. TEERIKANGAS, S., & Véry, P. (2003). The Culture-Performance Relationship in M&A: from Yes/No to How. *European International Business Academy*.
112. TEERIKANGAS, S. (2002). Managing the Impact of Cultural Diversity on Inter-Organizational Encounters. A Literature Review. *European Academy of Management*.
113. TEERIKANGAS, S., & Laamanen, T. (2002). Dealing with Cultural and Structural Diversity in Cross-Border R&D Centre Acquisitions. *European International Business Academy*.
114. TEERIKANGAS, S. (2001). A Context-Dependent View of Post-Acquisition Integration Management in the case of R&D Unit Integrated into a Global Organization. *Nordic Workshop in International Business*.
115. TEERIKANGAS, S. (2001). How has Culture been Studied in the Acquisitions Literature? A Review. *EIASM International Workshop on International Strategy and Cross-Cultural Management*.
116. TEERIKANGAS, S., & Hawk, D. (1999). Challenges for R&D during Conditions of Deconstruction and Reconstruction. *Strategic Management Society*.

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

### B) Non-refereed scientific publications

#### Papers accepted/presented at international non-refereed conferences

117. TEERIKANGAS, S., Unkila, M., Mäkelä, M., Möksy, J., Kervinen, V., Lappalainen, O. & Turunen, M. 2023. Biodiversity and Business – A Literature Review and Future Research Agenda. Paper presented at the Corporate Responsibility Research Conference. Cambridge, September 7-8.
118. TEERIKANGAS, Sääksjärvi I, Räikkönen J, Salo M, Uusitalo O, Pecoraro M, Onkila T, Puustinen S, Uusitalo V, Mäkelä M, Unkila M, Salo M, Tyrväinen L, Hopia A, Rouhiainen H, Svells S, Grenman M, Kuhmonen I, Ahvenharju S, Lauttamäki V, Järviö N, Tuomasjukka S, Turunen M, Veijalainen A, Sorakunnas E, Lappalainen R, Lappalainen O, Walhsten A, Luoma T, Hakulinen A, Oksanen H, Möksy J, Kervinen V, Lehtovaara K. 2023. Addressing the biodiversity crisis via leadership – An interdisciplinary review, concept development & research agenda. Paper presented at the Corporate Responsibility Research Conference. Cambridge, September 7-8.
119. Hakulinen, A. TEERIKANGAS, & Turunen, M. (2023). Evidence of biodiversity-promoting leadership in companies? A closer look at small-sized primary food producers. *Corporate Responsibility Research Conference, CRRC, 2023, sub-theme 8: Management and the Anthropocene*. Paper presented at the Corporate Responsibility Research Conference. Cambridge, September 7-8.
120. Turunen, M., Möksy, J., TEERIKANGAS, S. 2023. In Search of Biodiversity-Respectful Leadership in the Food Business: Illusion or Folly? Paper presented at the Annual Meeting of the British Academy of Management, Brighton, September 4-6.
121. Berg, V. & Teerikangas, S. & Mäkelä, M. et al. (2023) Leading for perfection or a sustainable future? Presentation at Responsible Business Research Seminar. Tampere, Finland.
122. Berg, V. & Teerikangas, S. & Mäkelä, M. et al. (2022) Conflicting expectations and realities: A discourse analysis on sustainability professionals' identities. Conference paper presented at Corporate Social Responsibility Conference. Belfast, Ireland.
123. TEERIKANGAS, S., Geraldi, J., Thuese, K., Morris, P., & Koistinen, K. (2019). Challenges in climate change mitigation in UK, Finland and Denmark – Combining transition and portfolio management perspectives. *Corporate Responsibility Research Conference*, Tampere, September.
124. Onkila, T., TEERIKANGAS, S. Koistinen, K., & Mäkelä, M. (2019). Sustainability agency – A look at 25 years of research in CSR journals. *Corporate Responsibility Research Conference*, Tampere, September.
125. Koistinen, K., TEERIKANGAS, S., Onkila, T., & Mäkelä, M. (2019). Sustainability agency in sustainability transitions research. *Corporate Responsibility Research Conference*, Tampere, September.
126. TEERIKANGAS, S. Hirvensalo, A., Kalliomäki, H., Granqvist, K., Mäntysalo, R., Mattila, H. (2019). Making sense of collaboration and competition via Habermas's theory of communicatively and strategically rational action. *Nordic Academy of Management Conference*, Vaasa, August.
127. Ryömä, A., Laiho, M., & TEERIKANGAS, S. (2019). Exploring collegueship in the making. *Nordic Academy of Management Conference*, Vaasa, August.
128. TEERIKANGAS, S., Onkila, T., Niemi, L., Koistinen, K. & Mäkelä, M. (2018). Agency in sustainability transitions – a 25-year review of research in management journals. *13th Corporate Responsibility Research Conference*, 11th-12th of September, Leeds, United Kingdom.
129. Koistinen, K., TEERIKANGAS, S., Mikkilä, M., and Linnanen, L. (2018). Active agents of sustainability transitions – A life course approach. *13th Corporate Responsibility Research Conference*, 11th-12th of September, Leeds, United Kingdom.
130. Koistinen, K., TEERIKANGAS, S., Mikkilä, M., & Linnanen, L. (2015) Change agents engaged in sustainable transformation in the Finnish food system. *World Resources Forum*, Davos.
131. Välikangas, L., TEERIKANGAS, S., & Koria, M. (2011). When in Rio do as the Cariocas do. *Strategic Management Society Special Conference in Brazil*.
132. TEERIKANGAS, S., Rouzies, A., Cartwright, S., & Wilson-Evered, S. (2010). The study of M&A – Initiating a Research Methodological Debate. *Strategic Management Society Special Conference in Finland*.
133. TEERIKANGAS, S. (2007). The Impact Mechanisms of National Cultures on Mergers and Acquisitions - A Closer Look. *Global Conference on Business & Economics*.
134. TEERIKANGAS, S. (2006). Behavioural and Systemic Dimensions of National Cultures in Times of M&A. *International Association for Cross-Cultural Psychology*.
135. TEERIKANGAS, S. (2006). Organizational Identification Following M&A. *International Society for the Study of Work and Organizational Values*.
136. TEERIKANGAS, S. (2004). Differences in National Cultures – A Core or Tangent Problem in Global Organizations? Evidence from Cross-Border Acquisitions. *International Society for the Study of Work and Organizational Values*.
137. TEERIKANGAS, S. (2004). Mergers and Acquisitions – the Cultural Challenge Unveiled. *Doctoral Consortium (International Management Division), Academy of Management*.

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138. TEERIKANGAS, S. (2003). Comprendre l'Impact des Différences Culturelles sur les Acquisitions Internationales. *Doctoral Tutorial of the 'Association pour la Recherche Interculturelle'*.
139. TEERIKANGAS, S., & Hawk, D. (2002). Approaching Cultural Diversity through the Lenses of Systems Thinking and Complexity Theory. *International Society for the Systems Sciences*.
140. TEERIKANGAS, S. (2002). Cultural Integration in the Cross-Border Acquisition Process – Dealing with the Dynamics of Cultural Diversity. *Doctoral Tutorial of the European International Business Academy*.
141. TEERIKANGAS, S. (2002). Toward an Improved Understanding of Acquisition Performance: Cultural and Structural Determinants of Integrative Challenge. *Academia-Industry Interface, 4th Doctoral Colloquium in Industrial Engineering & Management*. Helsinki University of Technology (Finland).
142. TEERIKANGAS, S., & Hawk, D. (2001). Negotiating our Futures. *International Society for the Systems Sciences*.
143. TEERIKANGAS, S., & Hawk, D. (2001). The View of Management and Social Sciences on Managing the Impact of Cultural Diversity in Cross-border Acquisitions. *International Association for Cross-Cultural Psychology - European Conference*.
144. TEERIKANGAS, S., Riekkinen, V., Järvenpää, E., & Immonen, S. (2001). The Impact of Culture on Finnish Project Business: Case of a Sino-Finnish Joint Venture. *Vaasa Yearly Workshop in International Business*.
145. TEERIKANGAS, S., Riekkinen, V., Järvenpää, E., & Immonen, S. (2001). Toward a Framework on Cross-cultural Management in International Business. *International Association for Cross-Cultural Psychology - European Conference*.
146. Riekkinen, V., TEERIKANGAS, S., Järvenpää, E., Immonen, S. (2001). A Case Study Approach to Understanding and Managing the Influence of Culture on Finnish Project Business. *International Association for Cross-Cultural Psychology - European Conference*.
147. TEERIKANGAS, S. (2000). Post-Acquisition Integration Management - Do Cultural Differences Matter? *International Association for Cross-Cultural Psychology*.

### C) Monographs

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#### Textbooks and other research related books

148. TEERIKANGAS, S., Onkila, T., Koistinen, K., & Mäkelä, M. (2021) *Research Handbook of Sustainability Agency*. London: Edward Elgar.
149. Faulkner, D., TEERIKANGAS, S., & Joseph, R. (Eds.) (2012). *The Handbook of Mergers and Acquisitions*. Oxford: Oxford University Press. 744 pages.
150. TEERIKANGAS, S. (2008). *Integraation johtaminen – kulttuuriset voimat yrityskaupassa (Engl: Integration management – cultural factors in acquisitions)*. Helsinki: WSOYPro. 306 pages.

### D) Publications for the professional audience

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#### Policy briefs and white papers

151. Sääksjärvi, I. et al. (2024). Luonnon köyhtyminen uhkaa turvallisuutta. Poliitikkasuositus, BIODIFUL.
152. TEERIKANGAS, S., Matser, I., & Mollie, P. (2022). Sustainability teaching practices. ABIS position paper.
153. Ritschkoff, A-C. et al., (2022). Kestävä ja uudistuva yhteiskunta. Kestävän kasvun ohjelma, Strateginen tutkimusneuvosto.
154. TEERIKANGAS, S., Onkila, T., Koistinen, K., Mäkelä, M., Niemi, L., Valkjärvi, M. 2020. Kutsu: Lähde mukaan kiertotalousjuhlaan! CICAT2025-hankkeen politiikkasuositus. 09/2020.
155. TEERIKANGAS, S., Onkila, T., Koistinen, K., Mäkelä, M., Niemi, L., Valkjärvi, M. 2020. Join the circular economy celebration! Policy brief of the CICAT2025-research project. 09/2020.

#### Research reports

156. Laiho, M., Ryömä, A., Satama, S., TEERIKANGAS, S., (2020). Aktiivinen työkaveruus työn arjen voimavarana. Turun kauppakorkeakoulun julkaisuja E:2-2020.
157. Kalliomäki, H., Granqvist, K., Mäntysalo, R., TEERIKANGAS, S. Hirvensalo, A., Mattila, H. (2020). Strategic navigation in city planning across scales and rationalities. *Turku Urban Planning Research Program Briefings*, Turku, January.
158. TEERIKANGAS, S., & Mercuri Urval International. (2012). Private equity buyouts – Cracking the human element (final research report). 61 pages.
159. TEERIKANGAS, S., & Mercuri Urval International. (2012). Private equity buyouts – Cracking the human element. *Mercuri Urval (International) Global Series*. 24 pages.
160. TEERIKANGAS, S. Temmes, A., & Välikangas, L. (Eds.) (2011). Global leadership challenges and possibilities for tackling them. *Aalto University Publication Series in Business & Economy*, 5/2011.

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161. TEERIKANGAS, S. (2010). Kokemuksia integraatiotyöstä (Engl: experiences from M&A integration work) in: Tienari et al., 2010, Miten Aalto-yliopisto tehtiin, mihin ollaan menossa? (Engl: How did Aalto University come about - What is next?), *Research report of research project on the Aalto merger*, Aalto University, November.
162. Riekkinen, V., TEERIKANGAS, S. P., Järvenpää, E., & Immonen, S. (2001). The story of a Finno-Japanese alliance – do differences in national cultures matter? Helsinki University of Technology.
163. TEERIKANGAS, S., Riekkinen, V., Järvenpää, E., & Immonen, S. (2001). The story of a Sino-Finnish joint venture – do differences in national cultures matter? Helsinki University of Technology.

### Edited teaching volumes

164. TEERIKANGAS, S., Happonen, E., Mutka, S., Xiao, Y., Vertesy, J., Hornung, A., & Roehder, A. (Eds.) (2009). *The leadership handbook – the journey continues*. Helsinki University of Technology, Industrial Engineering and Management. Teaching Series 1/2009. <http://tuta.tkk.fi/fi/kirjasto/kokoelmat/opetusmateriaali/>
165. TEERIKANGAS, S., Soininen, J., Rusanen, O., & Lappalainen, J. (Eds.) (2008). *The leadership handbook – the start of a journey*. Helsinki University of Technology, Industrial Engineering and Management. Teaching Series 1/2008. <http://lib.tkk.fi/Reports/2008/isbn9789512296187.pdf>

### Articles in professional magazines

166. TEERIKANGAS, S. 2023. Luontokadon torjuntaan tarvitaan vahvoja johtajia. *Must Read*, 4.4.2023. <https://www.mustread.fi/artikkelit/luontokadon-torjuntaan-tarvitaan-vahvoja-johtajia/>
167. TEERIKANGAS, S. 2023. Katse vuoteen 2500. *Kehittyvä Elintarvike*, 5, 11. <https://kehittyvaelintarvike.fi/lehtiarkisto/5-2023/>; <https://lehti.kehittyvaelintarvike.fi/shared/issues/2023-10-27/qaSrCWIJ>
168. Ryömä, A., Laiho, M., Satama, S., & TEERIKANGAS, S. (2019). Aktiivisen työkaveruuden rakentuminen ja merkitys työn arjessa (In English: Exploring collegueship). *Tuuli-lehti*, Henkilöstöjohtamisen ammattilaiset.
169. TEERIKANGAS, S. (2019). Kestävä huomina ja minä – kohti maailmaa muuttavaa toimijuutta (In English: Sustainable tomorrow and me – toward world-shaping agency)? *Turun seudun ekonomit*, 10-11.
170. TEERIKANGAS, S. (2012). Kulttuuritko kuriin yritysostoissa. (Engl: Aiming to control cultures in M&A?). *The Point (Deloitte's Stakeholder Magazine)*, *Special issue on M&A Winter* (Special issue on M&A), 19-19, 8 Helsinki, Finland.
171. Davis, D. & TEERIKANGAS, S. (2011). Defining merger and acquisition success - Caveats and best practices. *Croner-I strategic briefings*.
172. Välikangas, L., & TEERIKANGAS, S. (2011). Brazilian salaisuudet (Engl: Secrets of Brazil – on the role of places and spaces in predicting innovation). *Kanava*, 49-51.
173. TEERIKANGAS, S. (2009). Editorial: Yritysostojen johtaminen on taitolaji (Engl: The management of M&A integration is an art). *WSOY Professio*.
174. Monthly mini-blog in Turku local newspaper, *Turun Sanomat*. (2018).

### Internet blogs (examples)

175. Laiho, M., Satama, S., & Ryömä, A., TEERIKANGAS, S. (2020). Aktiivinen työkaveruus: työyhteisöjen piilevä voimavara. *Henry ry:n blogi*, Henkilöstöjohtamisen ammattilaiset.
176. Koistinen, K., & TEERIKANGAS, S. (2019). *Tracing the origins of sustainability agency*. On Finnish Academy-funded CICAT2025-project consortium's blog page: <https://cicat2025.turkuamk.fi/fi/blogi/tracing-the-origins-of-sustainability-change-agency/>
177. TEERIKANGAS, S. (2018). *Jatkuva muutos – kaaoksesta kukoistukseen? Continuous change – from chaos to thriving?* University of Turku blog series. May 2018. <https://blogit.utu.fi/utu/2018/05/25/jatkuva-muutos-kaaoksesta-kukoistukseen/>
178. TEERIKANGAS, S. (2015). *Private equity buyouts vs. Mergers and acquisitions – what's the difference?* 1<sup>st</sup> internet blog in a four-part series on the human impact on private equity buyouts, published with pmX consulting. <http://programexecution.com/private-equity-buyouts-vs-ma-whats-the-difference/>. Note: [3600 views in LinkedIn](#), [highest views in the United States and China](#).
179. TEERIKANGAS, S. (2015). *It's not just about the numbers: The human impact on private equity buyouts*. 2<sup>nd</sup> internet blog in a four-part series on the human impact on private equity buyouts, published with pmX consulting. <http://programexecution.com/its-not-about-the-numbers-the-human-impact-on-private-equity-buyouts/>
180. TEERIKANGAS, S. (2015). *The human side matters: Has the private equity sector cracked it yet?* 3<sup>rd</sup> internet blog in a four-part series on the human impact on private equity buyouts, published with pmX

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consulting. <http://programexecution.com/the-human-side-matters-has-the-private-equity-sector-cracked-it-yet/>

181. TEERIKANGAS, S. (2015). *What kinds of target firms do private equity firms seek?* 4<sup>th</sup> internet blog in a four-part series on the human impact on private equity buyouts, published with pmX consulting. <http://programexecution.com/what-kinds-of-target-firms-do-private-equity-firms-seek/>

### Interviewed in local newspapers and trade journals

- Interviewed for Helsingin Sanomat (2023) on 50<sup>th</sup> birthday 19.11.2023
- Interviewed for the Financial Times (2022) on M&As
- Interviewed for Hämeen Sanomat (2022) on M&As
- Interviewed on collegueship for Talentia journal (2021), TEHY journal (2021), Helsingin Sanomat (2021), YTY (2021), TSR (2020), Bonnier (2020)
- Interviewed for *Helsingin Sanomat* (main national newspaper) on collegueship, 02.2021
- Interviewed for *Helsingin Sanomat* (main national newspaper) on responsible marketing, 22.03.2019.
- Interviewed for *Varsinais-Suomen Yrittäjät* (Entrepreneurs' magazine) on strategy work amidst change, 04.2018: <https://www.y-lehti.fi/lehdet/2018/10/#p=42>
- Interviewed for HRM Partners' magazine *Leadership* on post-merger integration, 18.03.2018: <https://www.leadershipfinland.fi/artikkelit/kumppani+mukaan+integraation+onnistuneeseen+lapiiventiin/>
- Interviewed for *Aamulehti* (National newspaper) on recent Finnish company scandal overseas, 22.02.2018, 'Puutteet Patrian prosessissa huolestuttavat': <https://www.aamulehti.fi/a/200765184>
- Findings of research project funded by Mercuri Urval on private equity featured in *Talouselämä* (14.08.2012). *Yrityskauppa lässähtää huonoon johtamiseen* (Engl: Acquisitions suffer from poor management).
- Findings of research project funded by Mercuri Urval on private equity featured in *Kauppalehti* (10.08.2012). *Yrityskaupat epäonnistuvat, kun ihmiset unohtuvat* (Engl: Acquisitions fail, when people are forgotten).
- Interviewed as expert on 'work engagement' in *Gloria* (10/2012). *Mikä on työssä viihtymisen taustalla?* (Engl: What makes employees tick at work?)
- Interviewed in *Fakta* (management magazine) with Prof. Liisa Välikangas on 'enthusiasm and engagement at work'. November 2009.
- Interviewed in the *Alumni magazine - Helsinki School of Economics Executive Education* on 'employee engagement'. April 2009.
- Interviewed in: Hallikainen, R. (2006). *Pehmeät asiat ovat kova sana yritysostoissa* (Engl: Soft issues matter in M&A). *Tekniikka & Talous*, 15/6/2006.
- Interviewed in: Lähteenmäki, P. (2006). *Kulttuureihin voi törmätä – asenteilla ja tunteilla on merkitystä* (Engl: Cultures can be an obstacle – attitudes and emotions matter in M&A). *Talouselämä*, 26/5/2006.
- Interviewed in: Antola, T. (2006). *An encounter with a high-performing team*, in: *Innovatiivisuuden johtaminen* (Engl. Innovative leadership, edited book based on expert interviews). Edita Press, Helsinki.

### E) Articles, blogs, radio programmes popularizing science

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#### Article in popular magazines

182. Kiriakos, C., Välikangas, L., & TEERIKANGAS, S. (2010). Mikä on globaalin työn tila? (Engl: What is the state of global work?). *Prima*, 30-31.
183. TEERIKANGAS, S., Välikangas, L., & Kiriakos, C. (2010). Kutsu diagnoosiin (Engl: Call for a diagnosis). *Prima*, 32-33.
184. Välikangas, L., TEERIKANGAS, S., & Kiriakos, C. (2010). Aalto-yliopisto: siunatussa tilassa? (Engl: Aalto University, in a blessed state?). *Prima*, 36-37.
185. Välikangas, L., TEERIKANGAS, S., & Kiriakos, C. (2010). Mitä merkitsee strateginen kestävyys? (Engl: What is strategic resilience? *Prima*, 34-35.
186. TEERIKANGAS, S. (2006). Yrityksistöihin lähdetään huonosti valmistautuneena (Engl: Companies Engage in M&A with too Little Preparation). *Helsingin Sanomat* Helsinki, Finland.

### G) Theses

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187. TEERIKANGAS, S. (2006). *Silent Forces in Cross-Border Acquisitions – An Integrative Perspective on Post-Acquisition Integration*. Helsinki University of Technology, Institute of Strategy and International Business, Doctoral Dissertation Series 1/2006. 399 pages. <http://lib.tkk.fi/Diss/2006/isbn9512280930/>

## Curriculum vitae & main publications – Satu Teerikangas (02/2024)

188. TEERIKANGAS, S. (1999). Managing the Integration of Newly-Acquired R&D Units into the Global Network of a Multinational Company. Master's Thesis. Department of Industrial Engineering and Management, Helsinki University of Technology.

### I) Examples of audiovisual materials

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