

## **CV Anne Kristiina Kovalainen**

**Professor of Entrepreneurship and Business Knowhow, Turku School of Economics, University of Turku**

**ORCID: 0000-0003-2044-0348**

Date: 31.1.2024

### **Education:**

1994 Doctor of Science (Econ.) in Economic Sociology, Turku School of Economics, Finland. Doctoral defense: 14.1.1994. Dissertation: “*At the Margins of the Economy; Women’s Self-Employment in Finland 1960-1990*”. Publication by Avebury in 1995. 1990 Licentiate of Science (Econ.) in Economic Sociology, Turku School of Economics. 1985 Master of Sc. (Econ.), in Management and organization, Turku School of Economics. 1995 Docent in Economic Sociology, Title of Docent: Docent in working life and entrepreneurship research.

### **Most important academic posts and visiting positions abroad, since 2000:**

2018 Visiting scholar by invitation, Harvard University, USA. July-December, 6 months.  
2013 Visiting professor by invitation, Technology University Sydney, Australia. 3 months.  
2013 Visiting fellow by invitation, University of Newcastle, Australia, 1 month.  
2013 Visiting fellow by invitation, Roskilde University, Denmark, 3 months.  
2011 Visiting faculty fellow by invitation, Stanford University, School of Humanities and Sciences, USA.  
2011-12 Visiting fellow by inv., Gender Institute, London School of Economics and Political Science, UK.  
2010-14 Minna Canth Academy Professor by Academy of Finland.  
2007-09 Visiting professor by invitation, University of Kingston, SBRC, UK. 1.1.2007-31.12.2009.  
2005- Turku School of Economics, University of Turku. Professor by invitation 1.1.2005-.  
2004-05 Swedish School of Economics, Helsinki, professorship in entrepreneurship. On leave.  
2004 Academy of Finland, Senior Scientist, 7 months.  
2004 Visiting fellow, SCANCOR, Stanford University, 3 months.  
2004 Visiting fellow, University of Massachusetts, Isenberg School of Management, 3 months.  
2002-04 Professor of business and entrepreneurship, Turku School of Economics. 1.1.02-31.12.04.  
1998-01 Professor in Women’s Studies and Gender Research, Hanken, Helsinki. 1.9.98-31.12.01.

### **Most important international positions of trust and scientific expertise:**

2024 EU Commission, DG Research and Innovations. Member of Scientific Group on Science Diplomacy.  
2022- Swiss National Science Foundation, Scientific evaluation of research proposals.  
2019- BELSPO, Belgian Science Policy Office, Scientific evaluation of research programmes.  
2016- NWO, Netherlands Organisation for Scientific Research, Scientific evaluation of research projects and programmes. Several tasks (TOP Grants, Veni, Vidi, Vinci programmes)  
2014-15 FCT, Portuguese Science Foundation. Scientific evaluation of research institutions. Member of group.  
2014-16 ESF, European Science foundation, evaluation panel member.  
2013-15 The Swedish Foundation for Humanities and Social Sciences, Sweden. Expert member.  
2011-12 NORFACE Network Board, Chair of programme expert group.  
2011 The Lozoff Prize, Stanford University, School of Humanities and Social Sciences. Juror.  
2009-12 ESF, European Science Foundation, Core Group, Standing Committee for Social Sciences.  
2009 Panel Chair of the Scientific Evaluation Committee of CO-REACH programme, DFG, Germany.  
2009 The Ludwig Boltzmann Gesellschaft, Austria. Expert on Research Programme evaluation.  
2006-07 NORFACE Network Board, Chair of Board.  
2005-07 Vinnova, Sweden, Expert member of the evaluation committee.

### **Most important national positions of trust and expertise:**

2022-24 Academy of Finland, Strategic Research Council, member of the Board.  
2014-17 University of Turku, member of the Board.  
2009-18 Sitra, the Finnish Innovation Fund, member of the Board.

- 2008- University of Turku, Research Collegium for Advanced Studies in Humanities and in Social Sciences (TIAS). Founding member, member of the Board 2008-, Vice-Director 2010-11.
- 2009- University of Turku, Turku Centre for Labour Studies. Founding member 2009-2010, Member of the Board
- 2014-16 Finnish Academy of Sciences and Letters, member of the Board.
- 2004-09 Academy of Finland, Research Council for Culture and Society. Vice Chair of the RC for Culture and Society. Member of the Council Board. Several Research Programme Chair tasks.

Several University level research evaluations at University of Vaasa (2023, 2015, 2010), University of Lappeenranta (2011-12), University of Tampere (1998). Either as member of the evaluation panel or as chair of the evaluation panel. Several Ministry level expert tasks (Ministry of Trade and Employment, Ministry of Education).

#### **Most important research funding since 2010:**

- 2021-24 University of Turku Rector Fund. Project on Data Society and Platform Economy, Expertise and New Entrepreneurship, 300.000 e.
- 2021 Wissenschaftscollegium, Germany. Project on Data Society, jointly with senior research fellow Seppo Poutanen and acting professor Lena Weber.
- 2020-22 Business Finland, 100 k€ funding for ReGrow-project. Joint project with ETLA (Tero Kuusi).
- 2017-18 NIKK (collaboration with Nordic universities), 7 k€ funding for seminar on gender, care & technology.
- 2016-19 Academy of Finland, Strategic Research Funding Consortium, Consortium leader. Project: Smart Work in Platform Economy, SWiPE, Funding: c. 2.7 m€ for three partners: University of Turku, FIOH, ETLA.
- 2015-16 Academy of Finland co-applicant for the FiDiPro professorship for the visiting professor. Consortium with University of Tampere. Funding for University Professorship by the Academy of Finland: c. 460.000 €.
- 2015-17 University of Turku, Strategic Funding for Knowledge Governance research project for interdisciplinary research group. Leader of the group. Funding c. 360.000 €.
- 2010-14 Academy of Finland, 5 year Academy professorship and leader of research project on Gendered Economy. Research funding c. 600.000€.

**Number of supervised dissertations: 19 in several universities and disciplines. 4 in supervision in three faculties. Number of inspected dissertations: 28 in several disciplines (sociology, business studies, entrepreneurship, gender studies, in Finland and abroad).**

**International evaluations for academic posts:** Expert on professorships and research positions in over 12 positions abroad.

**National evaluations for academic posts:** Several professorial and docentship evaluations since 1998- in Finland.

#### **Honors, prizes, memberships:**

- 2019 The Finnish Society of Sciences and Letters, invited member.
- 2014 The Finnish Academy of Sciences and Letters, invited member.
- 2006 Knight First Class, Order of the White Rose of Finland. (SVR R1)
- 1995 Primus Doctor. Turku School of Economics and Business Administration.

#### **Editorships:**

Work in the Global Economy (Bristol University Press), invited editorial board member since 2021-.

Research in the Sociology of Work (American Sociological Association), invited editorial board member since 2015-.

Academy of Management Perspectives, invited editorial board 2009-2012. Editorial work, 2013-.

Journal of Global Entrepreneurship Research, invited editorial board member since 2012-.

International Small Business Journal, invited editorial board member since 2007-.

Editor, the Nordic Organisation Studies Journal, 1999 – 2004

Editor-in-Chief, the Finnish Sociological Journal, Sosiologia 1996 – 1998, ed.board member 1992 - 1998. Finnish Journal for Women's Studies, ed. board member 1995 -1996.

**Memberships in scientific communities: ASA, AOM, ISA, ESBC, 4S, EASST. Active member and reviewer in American Sociological Association (ASA), Academy of Management (AOM) and ISA (International Sociological Association).**

**Approximately 190 scientific publications:**

Books by international publishers on economy and society, and journal articles on the same topic: (2023) *Skills, Creativity and Innovation in the Digital Platform Era* by Routledge (co-written). (2020) *Digital Work and the Platform Economy* (co-edited) by Routledge. (2019) *Work and Labor in the Digital Age* (co-edited) by Emerald. (2017) *Gender and Innovation in the New Economy* (co-written), by Palgrave MacMillan. (2016) *Qualitative Methods in Business Research* (co-written) by SAGE. (2012) *Europeanization, Care and Gender: Global Complexities* (co-edited) by Palgrave MacMillan. Kovalainen has written on economic changes (co-edited) book by Ashgate 1999 'Working Europe'; sole written book by Aldershot, Avebury 1995 'At the Margins of the Economy', based on award winning PhD thesis.

**Key published books and articles:**

Kovalainen, A. & Poutanen, S. (2023) *Skills, Creativity and Innovation in the Digital Platform Era*. New York: Routledge.

Kovalainen, A. (2021) Crisis of Care: a problem of economization, of technologization, or of politics of care? In Dahl et al. *A Care Crisis in Nordic Welfare States*. Pp. 60-80. Polity Press and Bristol University Press, UK.

Poutanen, S. & Kovalainen, A. & Rouvinen, P. (2020) *Digital Work and the Platform Economy. Understanding Tasks, Skills and Capabilities in the New Era*. Routledge. New York. 2020.

Poutanen, S. & Kovalainen, A. & Rouvinen, P. (2020) *Digital Work in the Platform Economy*. In Poutanen et al. 2020: *Digital Work and the Platform Economy*. Routledge. New York. 2020.

Kovalainen, A. & Vallas, S. & Poutanen, S. (2020) *Theorizing Work in the Contemporary Platform Economy*. In Poutanen et al. 2020: *Digital Work and the Platform Economy*. Routledge. New York. 2020.

Saari, E., Hasu, M., Käpykangas, S & Kovalainen, A. (2020) Future professionals' reflexive and proactive agency as emerging competence in the digital transition of health care. In Poutanen, S., Rouvinen, P. & Kovalainen, A. (eds.) *Digital Work and the Platform Economy: Understanding Tasks, Skills and Capabilities in the New Era*. Routledge: New York. 2020.

Kovalainen, A., Vallas, S. & Poutanen, S. (2020) Platform work – theory, practice, policy. In Poutanen, S., Rouvinen, P. & Kovalainen, A. (eds.) *Digital Work and the Platform Economy: Understanding Tasks, Skills and Capabilities in the New Era*. Routledge: New York. 2020.

Vallas, S.P & Kovalainen, A. (2019) *Work and Labor in the Digital Age*. Emerald. London.

Vallas, S.P. & Kovalainen, A. (2019) Taking Stock of the Digital Revolution. In Vallas & Kovalainen (2019) *Work and Labor in the Digital Age*. Emerald. London.

Poutanen, S. & Kovalainen, A. (2017) *Gender and Innovation in the New Economy. Women, Identity, and Creative Work*. Palgrave MacMillan: New York.

Eriksson, P. & Kovalainen, A. (2016) *Qualitative Methods for Business Research*. 2<sup>nd</sup> extended edition. SAGE:

Poutanen S., Kovalainen A. & Jännäri J. (2016) Construction of the female global top manager in *The Economist*. *International Journal of Media & Cultural Politics* Vol 12 (2): 193-212. DOI: [http://dx.doi.org/10.1386/macp.12.2.193\\_1](http://dx.doi.org/10.1386/macp.12.2.193_1).

Dahl, H.M. & Keränen, M. & Kovalainen, A. (eds.) (2011) *Europeanization, Care and Gender. Global Complexities*. Palgrave MacMillan: London.

## A Peer-review scientific articles

1. Kovalainen, A. & Poutanen, S. (2024) The future of research careers in academia and the rise of the entrepreneurial gig researcher. In: Research Handbook on Academic Labour Markets. Ed. G. Strachan. Edward Elgar Publishing: London. *Forthcoming*.
2. Lehtinen, E., Poutanen, S. & Kovalainen, A. (2023) Librarians bridging the digital divide: Experiences from Finland. *Journal of Access Services* 20(3-4). <https://doi.org/10.1080/15367967.2023.2292210>
3. Kovalainen, A., Poutanen, S. & Arvonen, J. (2022) Luottamus ja työn valvonta pandemian aikana. *Työelämän tutkimus* 20(3). Open access. <https://journal.fi/tyoelamantutkimus/issue/view/8834>.
4. Kovalainen, A. (2021) Crisis of Care: A Problem of Economisation, of Technologisation or of Politics of Care? In: Hansen, LL. et al. (eds) *A Care Crisis in the Nordic Welfare States?* Policy Press, Bristol University. Ch. 4.
5. Kovalainen, A., Poutanen, S. & Arvonen, J. (2021) Covid-19, luottamus ja digitalisaatio. Miten etätöihin siirtyminen tapahtui 2020? *Talous ja yhteiskunta -lehti*. 2/21: <https://labore.fi/t&y/covid-19-luottamus-ja-digitalisaatio-miten-etatöihin-siirtyminen-tapahtui-2020/> .
6. Kotiranta, A., Tahvanainen, A.-J., Kovalainen, A. & Poutanen, S. (2020) Forms and varieties of research and industry collaboration across disciplines. *Heliyon*, ISSN: 2405-8440, Vol: 6, Issue: 3, Page: e03404
7. Kovalainen, A., Vallas, S.P. & Poutanen, S. (2020) Theorizing Work in the Contemporary Platform Economy. In Poutanen, S. et al. (eds), *Digital Work in the Platform Economy*. Routledge: New York.
8. Poutanen, S., Kovalainen, A. & Rouvinen, P. (2020). Introduction. In (eds.) *Digital Work in the Platform Economy*. Routledge: New York.
9. Saari, E., Hasu, M., Käpykangas, S & Kovalainen, A. (2020) Future professionals' reflexive and proactive agency as emerging competence in the digital transition of health care. In Poutanen, S., Kovalainen, A. & Rouvinen, P. (eds.) *Digital Work and the Platform Economy: Understanding Tasks, Skills and Capabilities in the New Era*. Routledge: New York.
10. Hytönen, K. & Kovalainen, A. (2020) Vocational education goes to industry: Future skills at work derive from novel models of cooperation. In Poutanen, S., Kovalainen, A. & Rouvinen, P. (eds.) *Digital Work and the Platform Economy: Understanding Tasks, Skills and Capabilities in the New Era*. Routledge: New York.
11. Vallas, S.P. & Kovalainen, A. (2019) Taking the Stock of the Digital Revolution. In *Work and Labor in the Digital Age*, pp. 1-12. Emerald Publ. Ltd.
12. Poutanen, S. and Kovalainen, A. (2019). Gig Science Marches Onward. *Discover Society* DS 68. Available at: <https://discoversociety.org/2019/05/01/gig-science-marches-onward/>.
13. Hytönen, K. & Kovalainen, A. (2018) At the interface of education and working life. Case Kone Ltd. (In Finnish): Koulutuksen ja työelämän rajapinnat yritysveitoisessa ammatillisessa koulutuksessa: tapaustutkimus KONE Hissit Oy. *Ammattikasvatuksen Aikakauskirja*. 20, 1, ISSN: 1456-7989.
14. Kovalainen, A. & Poutanen, S. (2018) Yrittäminen ja yrittäjyys - vähenevän palkkatyön korvaaja ja hyvinvoinnin tuottaja. Teoksessa Michelsen, T., Reijula, K., Ala-Mursula, L., Räsänen, K. & Uitti, J. (toim.) *Työelämän perustietoa*. Helsinki: Duodecim.
15. Jännäri, J., Poutanen, S. & Kovalainen, A. (2018) Gendering expert work and ideal candidacy in Finnish and Estonian job advertisements. *Gender in Management: An International Journal*, Vol. 33 Issue: 7, pp.544-560.
16. Kovalainen, A. (2016) Qualitative Research Methods in Entrepreneurship. In Edward Elgar Handbook on Entrepreneurship. Edited by R. Blackburn, et al. Edward Elgar. London.
17. Kovalainen, A. & Poutanen, S. (2016) Entrepreneurialism and Professionalism. In *Routledge Companion on Professions and Professionalism*. Ed by M. Dent, I. Bourgeault, J.L. Denis and E. Kuhlmann. London, Routledge.

18. Poutanen, S., Kovalainen, A. & Jännäri, J. (2016) Construction of the female global manager in The Economist. *International Journal of Media and Cultural Politics* Vol. 12, no. 2: 193-212.
19. Poutanen, S. & Kovalainen, A. (2016) Innovating is not of the spirit world. In *Research Handbook on gender and innovation*, Eds. Alsos, G., Ljunggren, E., Hytti, U. Palgrave MacMillan, London.
20. Kovalainen, A. & Jännäri, J. (2015) The Research Methods used in Doing Gender Literature. *International Journal of Gender and Entrepreneurship*. 6:1.
21. Kovalainen, A. & Hart, L. (2014) Role of Self-regulation in Listed Companies Recruiting Women into Top Positions and Boards in Finland. In DeVos, Marc & Culliford, Philippe (2014) *Gender Quota for the Board*. Intersentia, Cambridge. 109-122.
22. Poutanen, S. & Kovalainen, A. (2014) What Is New in the 'New Economy'? Care as Critical Nexus Challenging Rigid Conceptualizations. In Gruchlich, J & Riegraf, B. (2014) *Transnational Spaces and Gender*. German Sociological Association. Münster: Westfälisches Dampfboot. 176-192.
23. Poutanen, S. & Kovalainen, A. (2013) Gendering Invention Process in an Industrial Plant – Revisiting Tokenism, Gender and Innovation. *International Journal of Gender and Entrepreneurship*. 5:3, 257 – 274.
24. Kupiainen, M. & Kovalainen, A. (2013) Ei samasta puusta. Miten miesvaltaisissa yrityksissä työskentelevät naiset tekevät sukupuolta puheessaan. Not carved out of the same wood. How women working in male-dominated companies make gender. *Työelämän tutkimus – Research of Working Life*. 11(3).
25. Kovalainen, A. & Österberg-Högstedt, J. (2013) Entrepreneurship within social and health care – a question of identity, gender and professionalism. *International Journal of Gender and Entrepreneurship*. 5(1), 17-35.
26. Kovalainen, A. & Sundin, E. (2012) Entrepreneurship in Public Organizations. In Hjorth, D. (ed.) *Handbook in Organizational Entrepreneurship*. Edward Elgar Ltd. London. Chapter 15.
27. Toivanen, M. & Leppänen, A. & Kovalainen, A. (2012) Osaamisen kehittäminen työyhteisössä – jännitteitä ja paradokseja. *Työelämän tutkimus*. 10:1, 3-21. (Developing capabilities in the work community – tensions and paradoxes. *Research of Working Life*. 10:1, 2-21.
28. Kovalainen, A. & Österberg-Högstedt, J. (2011) Finland's changing public sector: Business, trust and gender in municipalities. *Nordiske Organisasjonsstudier*. 13:2, vol 13, 57-73.
29. Kovalainen, A. with Dahl, H. M. & Keränen M. (2011) Introduction. In Dahl, HM & Keränen, M & Kovalainen A (2011) *Europeanization, Care and Gender. Global Complexities*. Palgrave Macmillan, London. 1-17.
30. Kovalainen, A. with Dahl, H. M. & Keränen M. (2011) Concluding Remarks. In Dahl, HM & Keränen, M & Kovalainen A (2011) *Europeanization, Care and Gender. Global Complexities*. Palgrave Macmillan, London. 182-188.
31. Kovalainen, A. & Poutanen, S. (2011) Valta ja toimijuus. Episteemiset yhteisöt ja tiedepolitiikan kieli. Teoksessa *Kieli työssä, asiantuntijatyön kielelliset käytännöt*. Toim. Johansson, Marjut & Nuolijärvi, Pirkko & Pyykkö Riitta. SKS. Helsinki. 46-67.
32. Poutanen, S. & Kovalainen, A. (2010) Epistemic Communities Facing a New Type of Agora? Centres of Science, Technology and Innovation as Defining New Research Landscape in Finland. *Sociological Research Online*, 15 (2) 12. <http://www.socresonline.org.uk/15/2/12.html> 10.5153/sro.2143.
33. Kovalainen, A. (2010) Genus, prestation och makt i företag. In: Kön och makt i Norden. Del II Sammanfattande diskussion och analys. Kirsti Niskanen & Anita Nyberg (eds.) *TemaNord* 2010:525, Nordiska ministerrådet, Köpenhamn. 53-71.
34. Kotiranta, A. & Kovalainen, A. & Rouvinen, P. (2010) *Female Leadership and Company Profitability*. In: *Women Entrepreneurs and the Global Environment for Growth: A Research Perspective*. de Bruin, A. Brush, C.G. Gatewood, E. Henry, C. (eds.) Edward Elgar Publishing Ltd. Chapter 4.
35. Blackburn, R. & Kovalainen, A. (2009) Researching Small Firms: Past, present, future trends. *International journal of Management Reviews*. Vol.11 (2): 127-48.
36. Poutanen, S. & Kovalainen, A. (2009) Critical Theory. In: *Encyclopedia of Case Study Research* by Albert Mills, Gabrielle Durepos and Elden Wiebe. SAGE.

37. Hart, L. & Holli, A.M. & Kovalainen, A. (2009) Gender and Power in Politics and Business in Finland. In *Kön och makt i Norden*. Del I. Kirsti Niskanen och Anita Nyberg (eds.) *TemaNord* 2009:569. Nordiska Ministerrådet, Köpenhamn. 65-130.
38. Eriksson, P. & Kovalainen, A. (2009) Case Study Research in Business and Management. In: *Encyclopedia of Case Study Research* by Albert Mills, Gabrielle Durepos and Elden Wiebe. SAGE.
39. Kotiranta, A., Kovalainen, A., & Rouvinen, P. (2008). Why Does Female Leadership in Finland Seem to Contribute to a Company's Bottom Line? In E. I. Allen, A. Elam, N. Langowitz & M. Dean (Eds.), *Global Entrepreneurship Monitor: 2007 Report on Women and Entrepreneurship*. Babson Park, MA: Babson College. 16–19.
40. Kotiranta, A., Kovalainen, A., & Rouvinen, P. (2008). The Gender of Top Management and Firm Profitability (in Finnish: Johdon sukupuolen ja yrityksen kannattavuuden välinen yhteys). *The Finnish Economic Journal* (in Finnish: Kansantaloudellinen aikakauskirja), 104(1), 6–17.
41. Arenius, P. & Kovalainen, A. (2006) *Similarities and Differences across the factors associated with women's self-employment preference in the Nordic countries*. *International Small Business Journal*. 24: 31-59.
42. Kovalainen, A. & Arenius, P. (2006) Women's Entrepreneurship in Finland. In: *Growth-oriented women entrepreneurs and their businesses: a global research perspective*. Brush, C.G., Carter, N. Gatewood, E.J., Greene, P.G., Hart, M.M. (eds.). Cheltenham, UK: Edward Elgar. 112-127.
43. Kovalainen, A. & Virtanen, J. (2006) Doctor's and Nurse's Organizations from the Point of View of Practical Leadership. (In Finnish: Lääkärien ja hoitajien linjaorganisaatiot käytännön johtamisen näkökulmasta). *Suomen Lääkärilehti*, Vol. 33: 3247-52. *Finnish Medical Journal* 33:3247-3252.
44. Käsälä, M. & Kovalainen, A. (2005) Perheen ja yrittäjyyden yhteensovittaminen. (In Finnish only. Reconciliation of business and family.) *Työ ja ihminen*. 19, 1: 129-140.
45. Kovalainen, A. (2005) Social Capital, Trust and Dependency. In Koniordos, Sokratis (ed.) *Networks, Trust and Social Capital: Theoretical and empirical investigations from Europe*. Ashgate. Avebury. 2005. 71-91.
46. Kovalainen, A. (2005) Women and Business Start-up in Nordic Countries: comparisons and contradictions. In Elisabeth S. Hauge & Per-Anders Havnes (eds.) *Women Entrepreneurs*. Hoyskoleforlaget - Norwegian Academic Press, Oslo. 31-44.
47. Kovalainen, A. (2005) Sosiologian metodologinen anti liiketaloustieteelle. Pekka Räsänen - Anu-Hanna Anttila - Harri Melin (toim.): *Tutkimus menetelmien pyörteissä. Sosiaalitutkimuksen lähtökohdat ja valinnat*. PS-kustannus, Jyväskylä. 67-82.
48. Kovalainen, A. (2005) Markkinat, hyvinvointityön muutokset ja sukupuoli. In *Sosiologian kiistoja ja dilemmoja*. Ed.P. Räsänen et. al. Vastapaino. Tampere. 179-190.
49. Kovalainen, A. (2004) Rethinking the revival of social capital and trust in social theory. In Marshall, Barbara – Witz, Anne, eds. *Engendering the Social: Feminist Encounters with Sociological Theory*. Open University Press. London. 151-71. \*
50. Kovalainen, A. (2003) Case Finland. In Walter, Lynn (ed): *The Greenwood Encyclopedia of Women's Issues Worldwide. Europe*. Greenwood Press. London. 189-204.
51. Kovalainen, A. with Hearn, J. & Tallberg, T. (2003): Organising Knowledges, Gender Divisions and Gender Policies. The Case of Large Finnish Corporations. *International Journal of Internet and Enterprise Management*, 1:4, 404-417.
52. Aaltio, I. & Kovalainen, A. (2003) Using Gender in Exploring Organizations, Management and Change. In Czarniawska, Barbara – Sevón, Guje, eds (2003) *Northern Lights. Nordic Organization Theory Book*. Liber. Stockholm. 175-201.
53. Kovalainen, A. (2003) Yrittäjyyden sukupuolen mukaiset jaot 2000-luvulla. (In Finnish only: Gender Divisions in Self-Employment and Business Ownership in 2000). In *Hyvinvointikatsaus* 4, 25-31.
54. Kovalainen, A. (2003) Women and Business Start-up: Comparison of the Nordic Countries. Nordic Conference on Women Entrepreneurs. 19-21.8.2003. Conference Proceedings. SND, Agder Foundation. Oslo.

55. Arenius, P. & Kovalainen, A. & Minniti, M. & Rushworth, S. (2002) Women and Entrepreneurship. In Reynolds, P.D., Bygrave, W.D., Autio, E., Cox, L.W., Hay, M. (2002) *Global Entrepreneurship Monitor 2002 Executive Report*. Babson College. London Business School. Ewing Marion Kauffman Foundation. Boston. 28-32.
56. Kovalainen, A. & Arenius, P. & Galloway, L. (2002) Entrepreneurial Activity of Women in the Global Economy: Analysis of Data from 29 Countries. Conference Report. Babson College. BCKF Entrepreneurship Research Conference Proceedings.
57. Aaltio-Marjosola, I. & Kovalainen, A. (2001) Personality. In *Organisational Behaviour and Gender*. Edited by Elisabeth Wilson. Routledge: London. 17 – 37.
58. Kovalainen, A. (2001) Research in entrepreneurship and SMEs: visions and divisions. A keynote given at the RENT XIV Conference, Turku, 22 November, 2001. Conference Proceedings.
59. Kovalainen, A. (1999) The Welfare State, Gender System and Public Sector Employment in Finland. In *Working Europe. Reshaping European Employment Systems*. Edited by Jens Christiansen - Pertti Koistinen - Anne Kovalainen. Ashgate, Aldershot. 137-154.
60. Kovalainen, A. - Koistinen, P. - Christiansen, J. (1999) Introduction. In *Working Europe. Reshaping European Employment Systems*. Edited by Jens Christiansen - Pertti Koistinen - Anne Kovalainen. Ashgate, Aldershot. 1-7.
61. Kovalainen, A. - Koistinen, P. - Christiansen, J. (1999) Concluding Remarks. In *Working Europe. Reshaping European Employment Systems*. Edited by Jens Christiansen - Pertti Koistinen - Anne Kovalainen. Ashgate, Aldershot. 433-440.
62. Kovalainen, A. - Österberg, J. (1999) Sosiaalinen pääoma, luottamus ja julkisen sektorin restrukturaatio. In Finnish only: Social Capital, Trust and Restructuration of the Public Sector. Social Capital and Trust (in Finnish only: Sosiaalinen pääoma ja luottamus). University of Jyväskylä SoPhi-series. Ed. Kaj Ilmonen. Jyväskylä. ISBN 951-39-0545-4.
63. Kovalainen, A. & Simonen, L. (1998) Neo-Entrepreneurship in Finland in Welfare Services. *Transfer*, 4:3, 462-490.
64. Kovalainen, A. - Simonen, L. (1998) Paradoxes of Social Care: The Finnish Case. In Lewis, Jane (ed.) *Gender, Social Care and Welfare State Restructuring in Europe*. Avebury, Aldershot. 229-255.
65. Kovalainen, A. (1997) In Finnish only: Yrittäjyys, organisaatio ja sukupuoli - naisten työn muuttuva kuva. In Yrittäjyys ja organisaatio. Ed. Iiris Aaltio-Marjosola. WSOY. Juva.
66. Kovalainen, A. (1995) Gender Structures in Entrepreneurship: Ways to Describe Men and Women. In Proceedings of the 13th Nordic Conference on Business Studies. Eds. J.K. Christiansen, J. Mouritsen, P. Neergaard, B. H. Jespen. Vol. II. Copenhagen. Denmark, pp. 637-47.
67. Kovalainen, A. (1994) In Finnish only: *At the Margins of the Work Life and Economy*. Finnish Journal of Women's Studies. 7:2, 79-82.
68. Kovalainen, A. (1994) In Finnish only: *Women's Self-Employment in Finland 1960-1990*. Journal for Working Life Research. 5:3.
69. Kovalainen, A. (1994) At the margins of the economy. 8th Nordic Conference on Small Business Research, Conference Proceedings, Halmstad University, Sweden, 13-15 June 1994, 14 p.
70. Kovalainen, A. (1990) How do male and female managers in banking view their work roles and their subordinates? *Scandinavian Management Journal*. 6:2, 143-159.
71. Kovalainen, A. (1989) The concept of entrepreneur in business economics. *Liiketaloudellinen Aikakauskirja, Finnish Journal of Business Economics* 1989: 2, 82-93. \*
72. Kovalainen, A. (1989) Firman kan bli till ett ok för ett ök. *Nordiska Arbetsmarknad*. 1989: 5, 6-7.
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## **E Publications intended for the general and professional public, such book reviews, debate articles, linked to the applicant's research**

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## G Theses

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