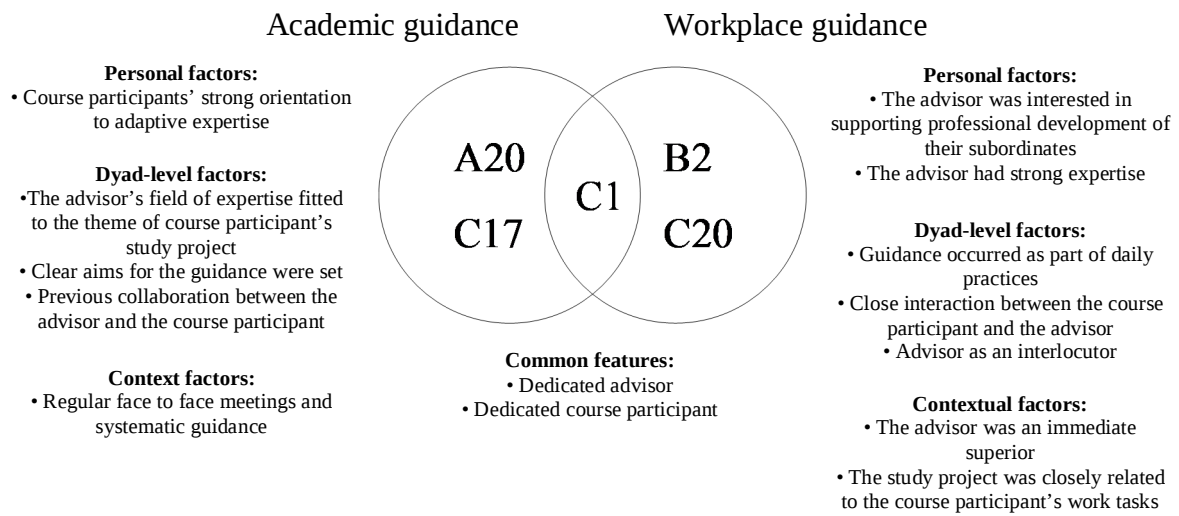




**Fig. 2** Successful academic and workplace guidance